

## CALL FOR NOMINATIONS FOR MEMBERS OF THE WHOLESALE AND RETAIL SECTOR EDUCATION AND TRAINING AUTHORITY (W&RSETA) BOARD

In terms of Clause 6 of the W&RSETA Constitution, Organised Constituencies within the Wholesale and Retail Sector are invited to submit nominations for members to serve on the Board of the W&RSETA for the period 1 April 2018 – 31 March 2020.

The role of the Board in line with the W&RSETA Constitution is to govern and control the W&RSETA by providing strategic leadership.

Members of the Board will be appointed by the Minister of Higher Education and Training and must be nominated by Organised Constituent Business and Labour Organisations.

Organisations must nominate individuals based on the following criteria:

- Nominees must be drawn from senior official ranks of the Organisations;
- Possession of knowledge, skills and experience in corporate governance;
- Representation of designated groups;
- Appropriate blend of knowledge, skills and experience including demonstration of ethical values such as responsibility, accountability, fairness, and transparency.

Current Board Members are eligible for reappointment; however, Organisations should note that the reappointed Members may not exceed one third of the current Board Members.

Constituencies should use the following criteria as a guideline in the nomination process to ensure the selection of individuals with relevant competencies to make substantive contribution to the Board.

Representatives should have knowledge, skills and expertise in the following areas:

- Skills development legislation and the NSDS;
- The SETA's mandate;
- PFMA and financial management;
- Strategic leadership role of the Board;
- Education, training, skills development and human resource development;
- General management and business skills;
- Communication and marketing role of an entity in relation to its stakeholders

Nominating Organisations should submit a letter of motivation with a comprehensive CV of the nominee detailing work experience, qualifications, membership of any professional bodies, and membership of other boards. Complete nominations should be addressed to the Acting Chief Executive Officer for the attention of **Ms Phumelele Mazibuko** on email to **[pmazibuko@wrseta.org.za](mailto:pmazibuko@wrseta.org.za)** or hand delivered to the W&RSETA Head Office at 1303 Heuwel Avenue, Riverside Office Park, Centurion no later than **17 November 2017**

