

REQUEST FOR TENDER – RES/EEQ/025/06

Conducting a baseline impact study on the impact of skills development on Employment Equity within the sector

The W&RSETA would like to request for tenders from Service Providers to conduct an impact study on the impact of skills development on Employment Equity within large and medium organisations within the Wholesale and Retail sector:

Objectives:

The W&RSETA has approved and released significant amounts of money through the WSP processes for large and medium firms to use for the purpose of skills development. The project is aimed at assessing the impact of skills development on equity in these companies.

The project aims to appoint a service provider to conduct an impact study on the effect of skills development on HDI's in the sector. The impact assessment will focus on the following equity categories:

- Blacks (collective for Black, Coloured and Indian Males)
- Females and;
- People with disabilities.

Scope of Work:

A mixed methodological approach will be followed to determine the effect of Skills Development on Employment Equity in the Wholesale and Retail Sector. The impact assessment will focus on the following Equity Categories:

- Blacks (Black, Coloured and Indian Males)
- Females and;
- People with disabilities

The approach will include the following:

- A desktop research on the linkage between Employment Equity planning and Skills Development.
- A survey of 10% of large and medium companies
- A case study research on up to 10 employees. These case studies will form the basis of a longitudinal study to track the progress of these employees over a period of time.

Submission Requirements:

- The bid documentation, including the Terms of reference will be available from the W&RSETA website and offices as from 12:00 on Monday 24 September 2007
- The tender must be in the prescribed format as available from the W&RSETA website and offices as an attachment to the Terms of Reference
- A compulsory briefing session will be held on 27 September 2007 at 09:00, the details of which is contained in the Terms of Reference
 - 3 Copies of the tender must reach the W&RSETA by 11:00 on 23 October 2007
 - All queries with regard to this tender must be in writing and addressed to **tvdmerwe@wrseta.org.za**



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

NO LATE SUBMISSIONS WILL BE ACCEPTED