

Terms of reference:

WORKPLACE EXPERIENCE AND EMPLOYMENT GRANT FOR FINAL YEAR STUDENTS AND GRADUATES FROM HIGHER EDUCATION INSTITUTIONS ON SCARCE SKILLS

Who may apply for the Workplace Experience and Employment Grant

Registered Wholesale and Retail organizations may apply for this grant

Definition of Scarce Skills

Occupations in which there is a scarcity of qualified and experienced people – current or an anticipated – identified in respect of:

- Geographical location (Relative)
- Equity (Relative)
- A new or emerging occupation for which there are no programmes / qualifications (as yet) (Absolute)
- Firms, sectors and/or country experiencing economic blockage (can't grow) / lower productivity growth (Absolute)
- Replacement demand and supply indicators (Absolute &/or Relative)

Sub - project A:

Detail	Grant
Sub-projects A aims to provide a workplace experience grant to W&RSETA registered levy paying stakeholders for providing workplace experience for a maximum of three (3) months to final year students studying towards a full qualification from any CHE recognized South African higher education institution on identified scarce skills list provided by W&RSETA	R2500.00 per final year student per month for total of three months

Sub – project B:

Detail	Grant
Sub-projects B aims to provide an employment grant to W&RSETA registered levy paying stakeholders for providing employment for a maximum of six (6) months to graduates having graduated with a full qualification from any CHE recognized South African higher education institution on identified scarce skills list provided by W&RSETA.	R2500.00 per graduate per month for total of six (6) months

Workplace Experience and employment grant

90% of graduates who successfully complete the program should be employed by the participating organization	
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Criteria

ITEM	CRITERIA
Application	<ul style="list-style-type: none"> • All application must be in a standardized letter of commitment format available on www.wrseta.org.za or by email on request. • All applications not in this format will be disqualified. • All applications must have company logo attached. • All applications must be signed by a senior person in the organization with the authority to do so
Grants	<ul style="list-style-type: none"> • Grants will be made available to employers providing workplace experience for a maximum of three months for final year students (Sub-project A) and or employment for maximum of six months (Sub-project B) • Proof of qualification or enrolment should be provided to W&RSETA prior to approval of grant • Proof of employment will be required to process grant payment to employers
Qualifications	<ul style="list-style-type: none"> • The Qualification should be obtained from one of the registered CHE recognized South African higher education institutions. • Qualifications should address one or more of the scarce skills as publicized by W&RSETA. • Only full qualifications registered on the South African National Qualifications Framework will be approved for this project

Application details:

1. A letter of commitment – Standard format obtainable from W&RSETA website or any of W&RSETA regional offices to be completed and forwarded to the W&RSETA
2. Applications to reach the W&RSETA by no later than 16h00 on the 7th November 2008.
3. No late applications will be entertained.

Contact details:

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Workplace Experience and employment grant

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