

FREQUENTLY ASKED QUESTIONS

RMDP 2018-19

Question	Answer
1. What is RMDP?	Retail Management Development Programme
2. At what NQF Level is the programme pitched	NQF Level 6
3. Who can nominate?	Wholesale and Retail companies
	Interested parties can nominate themselves, but obtained signed support from line / senior manager in the organisation
4. Where will this programme take place	Nationwide
5. What is the venue for training	Training venues will be in provinces where demand makes a full class, e.g. <ul style="list-style-type: none"> • Western Cape - Cape Town • Gauteng - JHB / Pretoria • KZN -Durban
6. Which institution will deliver the programme	A university will be chosen and contracted by W&RSETA
7. When will the programme start?	The RMDP is envisaged to kick in the first week of March.
SELECTION	
8. When will the selection be conducted	In January 2018. Actual dates will be communicated to those who applied and made the selection
9. Where will the selection be conducted?	In the various provinces, potential delegates will be invited to the various venues for selection.
10. How long will the selection process take?	It start from 8am to 4pm
11. What is the selection criterion?	Please check the nomination guidelines on the website.
12. What does the selection process entail?	Interviews and a conceptual ability assessment. Ability to cope with workload while learning will also be assessed
PROGRAMME CONTENT	
13. What are the modules to be covered?	Please refer to the guidelines on the website
14. Do the delegates need to complete all modules	Yes. It is compulsory to complete all modules in order to be certificated.

15. Will there be an exam?	There will be written assignments after every module, the final assessment will be an integrated assessment
16. How long is this programme?	A maximum of 12 months including selection, training and certification processes.
17. How long is a training session / block?	1 session is five days long, Monday to Friday
18. How many times is attendance in a month?	1 week per month during training block
19. How many sessions will the delegates attend?	The sessions are divided into groups of 5 staggered blocks , with a 4 week break between each block
20. Will there be training during festive season?	No , There are no block sessions during retail peak periods like Easter and Festive
21. How many people in a group	The block structure will be confirmed when the selection process is completed, indicating the number of delegates in each province
22. What happens if I miss a class/session?	Depending on the number of groups per session, delegates will be allowed to pre- arrange and swop between groups to make up for the missed class
23. Is there provision for Distance Learning	Unfortunately no. The programme requires active team work and group assignments, and these form part of assessment criteria.
24. Will there be an opportunity for re-assessments should a delegate not meet the pass mark?	Delegate's re-assessments will be dealt with on an individual basis. However, it is important that delegates adhere to the assignments submission timelines, to allow for opportunities for re- assessments, if so required.
25. Is the Business Action learning compulsory?	Yes, it is. It forms part of the finance module
26. Will there be research topics?	The facilitators will provide delegates with research topics for the thesis.
27. Will the research be conducted in group work or individually?	The research is group work and is presented as a group during the last day of each block. Group and individual effort is required and assessed to form part of the integrated assessment.
28. Will participating in the RMDP guarantee delegates entry into the ILDP?	This is a feeder programme for ILDP, but ILDP has its own set criterion for eligibility and selection
PROGRAMME COST	
29. What is the cost of the programme?	This is a W&RSETA sponsored programme

30. Will the W&RSETA sponsor the delegates travel to the training venues?	No. The nominating companies must sponsor the travel to the training venues
31. Will there be graduations?	Yes, a ceremony will be held at the end of the programme
32. Where will the graduation be held?	The graduation will be in every participating province
33. Does the Seta fund travel to the graduation venue?	To the delegates who reside outside the province of the graduation

Important to note:

- The final numbers of successful delegates per province influence the roll out structure, and venues are limited to regions where a full class is complete. Participating companies and delegates will be informed before the programme starts.
- Communication will only be limited to the delegate and company representative as advised by the nomination form.