

2023/2024 DISCRETIONARY GRANT FUNDING WINDOWS

The W&RSETA hereby invites its stakeholders to apply for Discretionary Grants for the 2023/2024 financial year for the following interventions that address the W&R Hard-to-Fill Vacancies as articulated in the W&RSETA Sector Skills Plan:

Intervention	Eligible Applicants
Unemployed learners registered on NQF levels 2-3 learnerships	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations
Unemployed learners registered on NQF levels 4-5 learnerships	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations
Unemployed learners registered on ICT / Digital Skills learnerships to address the W&RSETA strategic imperative of developing 4IR skills	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations
Employed learners registered on NQF levels 2-3 learnerships or occupational programmes	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations
Employed learners registered in NQF levels 4-5 learnerships or occupational programmes	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations
Employed learners registered on NQF levels 2-5 skills programmes or part qualifications (maximum 4 unit standards to be funded)	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations • Accredited training providers
Unemployed learners registered on NQF levels 2-5 skills programmes or part qualifications (maximum 4 unit standards to be funded)	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Retail or business associations • Accredited training providers
Unemployed learners registered on Skills programmes addressing digital/ICT skills to improve the access of opportunities for the sector to address the 4IR skills needs of the sector	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • Accredited training providers
Employed learners registered on RPL learning programmes	W&RSETA levy-paying companies
Graduate Internships: Diploma graduates to gain workplace experience in the retail sector.	W&RSETA levy-paying companies
Graduate Internships: Degree graduates to gain workplace experience in the retail sector.	W&RSETA levy-paying companies
Work Integrated Learning: TVET Placement of N6 students (18-month Internships to obtain diplomas)	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • TVET colleges
Work Integrated Learning: TVET Placement (NCV Level 4 learners to gain workplace experience)	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • TVET colleges
Learners from HET institutions to undergo Internship programmes for 3 months to obtain their qualifications	<ul style="list-style-type: none"> • W&RSETA levy-paying companies • HET institutions
Employed bursars	W&RSETA levy-paying companies

Stakeholders that are eligible to apply for funding in this funding window across all interventions include:

- W&RSETA levy-paying employers (small, medium and large companies)
- Retail or business associations
- TVET and HET institutions
- Accredited training providers

Allocation Criteria:

- Preference will be given to W&RSETA levy-paying employers when making awards.
- Levy-paying companies must have submitted their Annexure II documents for the 2022/23 financial year by **30 April 2022**.
- Allocations for unemployed programmes will be based on the following criteria: 4% people living with disabilities, 12.5% learners from rural areas and 60% female beneficiaries.
- Stakeholder track record in the implementation of W&RSETA-funded learning programmes will be considered when awarding funding allocations.
- Capacity to deliver the training and/or host learners will be verified by the W&RSETA prior to implementation (due diligence).

- All applications must be made online through the W&RSETA Management Information System (MS) using an SDL number to access the system.
- Where an entity does not have an SDL number, please consult the relevant provincial office for assistance.

Allocation process:

- Award Letters will be issued to successful applicants after the closing date. Should stakeholders not receive an Award Letter by 15 May 2023, their application should be considered unsuccessful.
- Award Letters must be signed and returned to the relevant provincial office within 10 working days.
- All learners for which funding is awarded, must be registered by the W&RSETA by **31 August 2023** on the Learner Management System.
- Failure to register learners within the stipulated timelines will result in the re-allocation of funding awarded.
- All WBPL applications will be subject to workplace evaluation and approval for first time participants.

Application deadline date:

Applications for funded interventions will close at midnight on **14 April 2023**. No late applications will be considered.

IMPORTANT NOTICE FOR SUPER LARGE EMPLOYERS:

The W&RSETA will continue the pilot implementation of 3-year partnership contracts with Super Large companies for the following interventions:

- Learnerships (18.1 & 18.2)
- Skills Programmes (18.1)
- Graduate Placement and Internships
- Bursaries (18.1)

DEFINITION OF SUPER LARGE EMPLOYERS

Super Large employers are wholesalers and retailers that employ 5000 or more employees. Partnerships with these companies must address the W&RSETA strategic imperatives and transformational agenda in the form of employment creation, equality, and poverty alleviation. Learner absorption rates will be applied for unemployed participants.

APPLICATION PROCESS FOR SUPER LARGE EMPLOYERS

Super Large employer applications for funding must be captured on the MIS to allow for learner registrations against this application. An addendum will be drafted to allocate funding from the DG23/24 budget for approved interventions.

QUERIES

For enquiries related to these Funding Windows, please contact the relevant provincial office.

Provincial Office Contact Details:			
Province	Contact Person	Contact Number	Provincial E-mail
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