



Skills Development for Economic Growth

Be part of growing the South African economy through skills development

The Wholesale & Retail Sector Education and Training Authority (W&RSETA) is one of the 21 SETAs that facilitate skills development in various sectors of the economy. SETAs are responsible for developing qualifications, facilitating learning programmes, disbursing grants for education and training programmes and quality assurance of learning. The W&RSETA is required to allocate grants to levy-paying companies with over R500 000 annual wage bill that submit compliant skills plans for the year and training reports from previous year (where applicable) by **30 April** annually.

How to participate?

Why participate in the W&RSETA skills development programmes?

- **Claim 20%** of Skills Development levies paid to SARS.
- **Apply for** programmes such as graduate placements, learnerships, management development and bursaries.
- **Develop skilled employees** to contribute to a company's profitability and economic growth of the country.
- **Tax rebates** for learnerships.

W&RSETA SMME Support Programmes

- Skills development grants of up to R9500 to implement training to address skills gaps.
- Capacitation of informal traders in rural and township areas to compete with foreign counterparts and become sustainable.
- Entrepreneurship Development Programme for young business owners through mentorship, coaching and support grants.
- Rural and cooperatives development.

Qualifying companies

- Companies employing 0 – 49 employees
- Companies with a total annual salary bill of over R500 000 and paying a Skills Development Levy for grants.

Companies must make an application to the W&RSETA by **30 April annually** to participate in the SETA's programmes for the year.

The submission includes the following:

- Skills requirements the company plans to address.
- List of academic programmes that lead to full or part qualifications.

Reports on these plans must be submitted the following year.

The W&RSETA assists small and medium companies to submit these document at **NO COST!**

CONTACT US TODAY TO ASSIST YOU TO MAKE YOUR SUBMISSION BEFORE 30 APRIL 2024 TO BE PART OF THE SKILLS REVOLUTION



higher education
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Wholesale and Retail SETA



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