



Nominations for the Prestigious International Leadership Development Programme 2025

NOW OPEN

For visionary and passionate leaders who are eager to drive strategy and reshape the future for a positive impact.

ARE YOU THAT LEADER?

The W&RSETA invites wholesalers and retailers to contribute to shaping impactful leaders who will intentionally tackle a myriad of challenges in the Wholesale and Retail Sector and the country at large. Nominations of **strategic and visionary leaders** are invited for the esteemed International Leadership Development Programme 2025 which will commence in **March 2025**. The highly sought-after executive development programme is aimed at challenging leaders while accelerating the development of senior managers. Companies must nominate candidates from historically disadvantaged groups in line with the Employment Equity Act (**priority will be given to Africans particularly women and people with disabilities**).

The programme will be implemented through local study blocks delivered by the **University of Cape Town Graduate School of Business** and includes study tours in international and African markets.



Eligibility Criteria and Minimum Requirements

Senior Management Development Programme (Advanced Diploma in Management Development, NQF 7)

- NQF level 6 qualification.
- Proven middle management experience of 5-10 years.
- Earmarked for senior management through the company's talent pipeline.

Senior Management Development Programme (Postgraduate Diploma in Management Practice, NQF 8)

- NQF level 7 qualification.
- Proven middle management experience of 5-10 years.
- Earmarked for senior management through the company's talent pipeline.



Executive Development Management (NQF level 8 or 7 depending on applications)

- NQF level 6 or 7 qualification.
- Over 10 years' experience in executive management.
- Proven track record of responsibility in driving organisational strategy.

*RPL candidates allowance of 10% in line with UCT policy.

Only W&RSETA registered companies are eligible to nominate candidates for the programme.

Large companies are eligible to nominate **up to 5** candidates

Medium companies **up to 2** candidates and

Small companies can nominate **1** candidate

Companies are **NOT** allowed to nominate more than the prescribed number of candidates.

Application Process

Applications must be made via the UCT on this link: <https://www.gsb.uct.ac.za/wrseta-ildp/>

- Candidates must complete and sign a bursary agreement and a contract with the W&RSETA.
- Fully completed nomination must be confirmed and signed by the employer. Nominations that are not supported by the employer will not be considered.
- Eligible candidates will be interviewed between **25 – 29 November 2024**.

The programme overview and nomination form are available from www.wrseta.org.za

Nominations will close on **25 October 2024**.

NO late nominations will be considered and **NO extensions will be granted**.

CONTACT DETAILS QUERIES:

W&RSETA related queries: Martha Shingange on mshingange@wrseta.org.za

▪ Application and programme related queries: UCT Programme Management Team:

Jamie Parenzee on ildp.gsb@uct.ac.za

Kindly copy ildp@wrseta.org.za on all queries.

ILDLP – “Leadership Reimagined”

