

# NOMINATIONS FOR THE RETAIL MANAGEMENT DEVELOPMENT PROGRAMME (RMDP) 2024/25 ARE OPEN

The W&RSETA invites wholesale and retail companies to nominate delegates for the Retail Management Development Programme (RMDP) 2024/25. The RMDP focuses on the development of middle managers, supervisors and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (companies are encouraged to prioritise Africans particularly women and people with disabilities). The programme is aimed at addressing skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors, and team leaders with relevant skills to become effective managers.

The RMDP will be implemented on **NQF levels 5 to 7** qualifications and will be delivered through a hybrid mode (online and physical block classes). The W&RSETA has appointed the following institutions to deliver the RMDP. Candidates must select only one institution.

Institution	Qualification	Allocated delegates	Application Link	Entry Requirements
Gordon Science Business School (GIBS)	<b>NQF Level 5:</b> Occupational Certificate: Office Supervisor (12 Months)	60 Delegates	<a href="#">Click here</a> for the application form and overview	<ul style="list-style-type: none"><li>A National Senior Certificate (NSC) / equivalent NQF 4 with minimum of 120 credits</li></ul>
	<b>NQF Level 6:</b> Occupational Certificate: Retail Store Manager(18 Months)	50 Delegates	<a href="#">Click here</a> for the application form and overview	<ul style="list-style-type: none"><li>A National Senior Certificate (NSC) / equivalent NQF 4 with minimum of 120 credits</li></ul>
	<b>NQF Level 7:</b> Advanced Diploma in General Management	30 Delegates	<a href="#">Click here</a> for the application form and overview  <b>Enquiries:</b> <a href="mailto:wrseta@gibs.co.za">wrseta@gibs.co.za</a>	<ul style="list-style-type: none"><li>Completed SAQA accredited National Diploma/NQF 6 qualification.</li><li>Minimum of 2 years' work experience.</li></ul>
Regent Business School	<b>NQF Level 5:</b> Higher Certificate in Retail Management	90 Delegates	<a href="#">Click here</a> for the application form and overview  <b>Enquiries:</b> <a href="mailto:amanda.ally@regent.ac.za">amanda.ally@regent.ac.za</a>  And <a href="mailto:Linda.Richards@regent.ac.za">Linda.Richards@regent.ac.za</a>	<b>NQF 5</b> A National Senior Certificate with a Higher Certificate endorsement admission or a relevant NQF 4 qualification or equivalent
	<b>NQF Level 7:</b> Advanced Diploma in Management	60 Delegates		<b>NQF 7</b> A Diploma or any other NQF 6 qualification or equivalent qualification. Recognition of Prior Learning (RPL) may be considered

## TERMS AND CONDITIONS

Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:

- Large companies are eligible to nominate up to **10 candidates**
- Medium companies up to **5 candidates** and
- Small companies can nominate **3 candidates**

**\*Companies are NOT allowed to nominate more than the prescribed number of candidates.**

**Compulsory documents to be completed and submitted with the application:**

- [W&RSETA Bursary Agreement](#)
- [W&RSETA Nomination Form](#) (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter
- Certified ID copy (not older than 6 months)
- Certified copy of highest qualification ( not older than 6 months)
- Curriculum Vitae

Applications must be submitted through the links provided for the different institutions indicated above by **28 October 2024**. No late applications will be considered.

Feedback will be provided to applicants by the 31st January 2025

All queries related to this advert should be directed to **Marcus Mokgohloa** at [mmokgohloa@wrseta.org.za](mailto:mmokgohloa@wrseta.org.za)