

# PIVOTAL DISCRETIONARY GRANT 2025/26 FUNDING WINDOW

The W&RSETA invites accredited business schools or universities to apply for the delivery of the 2025/26 International Leadership Development Programme (ILDP). The executive development programme is aimed at accelerating the development of senior managers through curated international immersions combined with a learning programme.

INTERVENTION	UNITS	REQUIREMENTS/CRITERIA
<b>INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME 2025/26</b>  <b>REF: SP2526/ILDP/0001</b>	<b>Total: 60 delegates</b>  <b>NQF Level 7 &amp; 8</b>	<b>SCOPE OF SERVICES</b>  The scope of service for the institution of higher learning to perform the following deliverables: <ul style="list-style-type: none"><li>• Recruitment and Selection of delegates</li><li>• Admit and register delegates on SAQA or CHE or QCTO accredited qualifications/programmes registered at NQF level 7 and/or 8</li><li>• Design a customised International Leadership Development Programme qualification suitable for the Wholesale and Retail Sector with detailed timelines and a calendar for the duration of the programme.</li><li>• Deliver the programme and provide academic support for the duration of the programme.</li><li>• Coordinate and deliver the training programme through a hybrid model (online and physical classes) and provide the delegates with all study materials, laptops/tablets, accommodation and transport for physical block classes.</li><li>• Design and coordinate local and international immersions to expose delegates to international wholesale and retail best practices.</li><li>• Develop a communication plan on processes, requirements and expectations from registration throughout the programme including stakeholder briefings and quarterly feedback sessions.</li><li>• Engage in alignment processes with other institutions appointed to deliver the programme to ensure standardisation and efficient communication and stakeholder management.</li><li>• Issue to delegates who successfully complete the programme a SAQA registered qualification accredited with relevant quality assurance body i.e. CHE or QCTO.</li></ul> <b>EXPECTED OUTCOMES AND DELIVERABLES</b>  The training provider will be required to: <ul style="list-style-type: none"><li>• Sign a memorandum of agreement/contract with the W&amp;RSETA prior to implementation of the programme.</li><li>• Customise an accredited qualification to deliver an International Development Programme</li><li>• Incorporating sector experts and/or leaders in facilitating relevant local and international immersions.</li><li>• Provide an implementation plan for the duration of the programme including delegate support, detailed calendar, communication and programme overview including the core modules and electives (where applicable).</li><li>• Register the allocated number of delegates from the Wholesale and Retail Sector on an NQF level 7/8.</li></ul>



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## APPLICATION REQUIREMENTS AND CONDITIONS

- The institution/university or business school must have a valid SAQA registration credentials and be registered with the Department of Higher Education and Training.
- The institutions must be in good standing with the South African Revenue Services .
- Applications must be made on the [PIVOTAL DG25/26 Funding Window ILDP Application Form](#) (available from the [W&RSETA website](#)).
- Applicants should submit the application form with relevant supporting documents.
- Applicants must submit a proposal plan with a clear implementation plan; The plan must include costing for the academic programme delivered on campus and international immersions, incorporating cost of travel and accommodation for the delegates and three W&RSETA officials for each immersion. The plan must further include programme costs including a graduation ceremony. The detailed implementation plan must include the profiles and experience of the faculty that will be for the programme.
- Demonstrate a track record with client references or recommendations of successful implementation of international leadership development programmes with extensive networks for immersions. The reference letters must be on the Client's letterhead with details of the contactable referee.
- Experience in delivering leadership development programmes in the Wholesale and Retail Sector will be an added advantage.
- All delegates must be registered with the institution by **31 January 2026**.
- Registration of all delegates on the W&RSETA Learner Management System by **31 January 2026**.
- Failure to meet deliverables within the stipulated timeliness will result in the withdrawal of the allocation and funding will be re-allocated to an institution that is able to meet the timelines.

## IMPORTANT TO NOTE:

Shortlisted institutions may be required to make presentations to the W&RSETA.

Applications must be submitted to [ILD@wrseta.org.za](mailto:ILD@wrseta.org.za) by **31 July 2025**. **No late applications will be considered.**

The application form is available from [www.wrseta.org.za](http://www.wrseta.org.za)

All queries related to this advert should be directed to the Special Projects Manager: **Marcus Mokgohloa** at [mmokgohloa@wrseta.org.za](mailto:mmokgohloa@wrseta.org.za)

\*The W&RSETA reserves the right not to award the funding window.