

NOMINATIONS FOR THE INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME (ILDP) 2025/26 ARE OPEN

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) invites wholesale and retail companies to nominate strategic and visionary leaders for the prestigious 2025/26 International Leadership Development Programme (ILDP), which will commence in February 2026. This highly sought-after leadership development programme aims to accelerate the development of senior managers and executives to address strategic challenges within the Wholesale and Retail Sector and the broader economy.

Nominations must prioritise candidates from historically disadvantaged groups in line with the Employment Equity Act (preference will be given to Africans, particularly women, and persons with disabilities).

The ILDP will be implemented on NQF levels 7 & 8 qualifications, and the programme will be implemented through local study blocks on a hybrid model delivered by the Gordon Institute of Business Science (GIBS) and includes study tours in international and African markets .

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
Gordon Institute of Business Science (GIBS)	NQF Level 7: Advanced Diploma in General Management	20 Delegates	<ul style="list-style-type: none"> NQF level 6 qualification. Proven management experience of 5-10 years. Qualifying candidates must be at a senior management level at their organisation /company. 	<ul style="list-style-type: none"> Application Link Course overview Bursary Agreement
	NQF Level 8: Postgraduate Diploma in Business Administration	40 Delegates	<ul style="list-style-type: none"> NQF level 7 qualification. Proven management experience of 5-10 years. Qualifying candidates must be at the Senior / Executive management level at their organisation /company. 	<ul style="list-style-type: none"> Application Link Course overview Bursary Agreement

TERMS AND CONDITIONS

Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:

- Large companies (employing 150+) are eligible to nominate up to 5 candidates
- Medium companies (employing between 50 - 149) can nominate up to 2 candidates and
- Small companies (employing between 1-49) can nominate 1 candidates

***Companies are NOT allowed to nominate more than the prescribed number of candidates.**

Compulsory documents to be completed and submitted with the application:

- W&RSETA Bursary Agreement
- Sign a **commitment contract** with the W&RSETA
- W&RSETA **Nomination Form** (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter
- Certified ID copy (not older than 6 months)
- Certified copy of highest qualification (not older than 6 months)
- Transcript (corresponding to the highest certificate)
- Certified marriage certificate / home affairs letter where qualifications are in a different surname (not older than 6 months)
- Motivational essay (*Why should you be accepted in the programme* – 250 words)
- SAQA certificate (if qualification is obtained outside SA).
- Curriculum Vitae

***Forms are available from www.wrseta.org.za**

Interviews are scheduled to take place between 1 and 8 December 2025. Shortlisted delegates will be notified of their exact interview dates.

Applications must be submitted through the links indicated above by 10 November 2025. No late applications will be considered.

Queries related to this advert should be directed to:

W&RSETA- ILD@wrseta.org.za

GIBS - wrseta@gibs.co.za

ILDP - *Leadership Reimagined*