ILDP
International Leadership Development Programme

W&RSETA
WHOLESALE & RETAIL SETA
Skills Development for Economic Growth

NOMINATIONS FOR THE INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME (ILDP) 2026/27 ARE OPEN

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) invites wholesale and retail companies to nominate strategic and visionary leaders for the prestigious **2026/27 International Leadership Development** Programme (ILDP), which will commence in **February 2027.** This highly sought-after leadership development programme aims to accelerate the development of senior managers and executives to address strategic challenges within the Wholesale and Retail Sector and the broader economy.

Nominations must prioritise candidates from historically disadvantaged groups in line with the Employment Equity Act (preference will be given to Africans, particularly women, and persons with disabilities).

The ILDP will be implemented on **NQF Level 8 qualifications**, and the programme will be implemented through local study blocks on a hybrid model delivered by the Gordon Institute of Business Science (GIBS) and will include study tours in international and African markets.

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview

Gordon Institute of Business Science (GIBS)	**NQF Level 8**: Postgraduate Diploma in Business Administration (PDBA)	60 Delegates (including Executive delegate for **IEDP Programme**)	• NQF level 7 qualification.
			• Proven middle management experience of 5-10 years.
			• Earmarked for senior & executive management through the company's talent pipeline
				• **Application Links**
				  • **IEDP**
				  • **ILDP**
				• **Course Overview**
				  • **IEDP**
				  • **ILDP**
				• **Learner agreement (IEDP & ILDP)**
				• **Nomination Form (IEDP & ILDP)**
				• **Commitment contract (IEDP & ILDP)**

TERMS AND CONDITIONS

Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:

- Large companies are eligible to nominate up to **5 candidates**
- Medium companies up to **2 candidates**, and
- Small companies can nominate **1 candidate**

***Companies are NOT allowed to nominate more than the prescribed number of candidates.**

***Due to the high volume of applications, the nomination quota does not constitute automatic acceptance. Company representation will be prioritised during the selection and acceptance process.**

Compulsory documents to be completed and submitted with the application:

- W&RSETA Bursary Agreement
- Sign a commitment contract with the W&RSETA
- W&RSETA Nomination Form (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter (not older than 3 months)
- Certified ID copy (not older than 3 months)
- Certified copy of matric certificate (not older than 3 months)
- Certified copy of highest qualification (not older than 3 months)
- Transcript (corresponding to the highest certificate)
- Certified marriage certificate where qualifications are in a different surname (not older than 6 months)
- Curriculum Vitae (not profile)
- Motivational essay (Why should you be accepted in the programme – 250 words)
- SAQA certificate (if qualification is obtained outside SA

***Note: Copies certified from a Commissioner of Oaths must be dated.**
***Forms are available from www.wrseta.org.za**

Eligible candidates will be interviewed in Late November / Early December 2026 (Actual Dates will be communicated to shortlisted delegates).

Applications must be submitted through the links indicated above by **06 November 2026**. No late applications will be considered.

Queries related to this advert should be directed to:
W&RSETA: **Marcus Mokgohloa** on **012 622 9645** or **Isaak Sebaka** on **012 622 9576** / **ILDP@wrseta.org.za**
GIBS - **wrseta@gibs.co.za**

ILDP - *Leadership Reimagined*