

Wholesale and Retail SETA (W&RSETA) Invites applications for the prestigious International Leadership Development Programme (ILDP) 2021/22

The W&RSETA is pleased to announce that the applications for its prestigious **International Leadership Development Programme for 2021/22** are officially open. The ILDP focuses on the accelerated development of senior managers drawn from historically disadvantaged groups in line with the Employment Equity Act (**companies are encouraged to prioritise Africans particularly women and people with disabilities**). The 2021/22 ILDP will commence from **January 2022 to January 2023**.

The programme is open to high potential senior managers who are earmarked for executive management positions in their organisations in the Wholesale and Retail Sector.

This intensive programme will be delivered by an accredited higher education and training institution appointed by the W&RSETA, and will run over a 12-month period. The ILDP includes a two-week international study tour and one week in an African country (depending on circumstances such as COVID-19 and other factors that may emanate).

Delegates will attend study blocks at the appointed institution, as well as a programme during the international tours. The group will be divided into two; one group will study and tour the West and the other group will study retail markets in the East, as well as an African country.

Eligibility Criteria and Minimum Requirements

The programme will be offered in two qualifications at NQF level 8, and the requirements are as follows:

- NQF Level 7 qualification
- NQF Level 6 qualification with +10 years' experience in middle management/senior management (subject to institution's RPL)

Only companies registered with the W&RSETA are eligible to nominate candidates for the programme.

- Large companies are eligible to nominate **up to 5** candidates
- Medium companies **up to 3** candidates and
- Small companies can nominate **2** candidates

Companies are **NOT** allowed to nominate more than the prescribed number of candidates.

Eligible candidates will be notified of the interview dates in due course.

The programme overview and nomination form are available from www.wrseta.org.za

Applications must be submitted to ildp@wrseta.org.za

The closing date for nominations is **15 October 2021** and **NO** late nominations will be considered.

For further information or queries contact **Mr Sipho A Mkhathwa** on smkhatshwa@wrseta.org.za

****All information provided will be used for the intended purpose and in compliance with the POPI Act**