

PIVOTAL DISCRETIONARY GRANT 2021/22 FUNDING WINDOW

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) hereby invites **SAQA-registered business schools** or **universities** to apply for the following Discretionary Grant Funding Window.

INTERVENTION	UNITS	REQUIREMENTS/CRITERIA
INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME 2021/22 REF: SP/ILDP/0002	80 delegates (Post-Graduate Programme) NQF Level 8	<p>SCOPE OF SERVICES</p> <p>The scope of service for the training provider to perform the following deliverables:</p> <ul style="list-style-type: none"> Admit and register 80 delegates on an NQF Level 8 (post-graduate programme) Deliver the programme and provide academic support for the delegates for the duration of the programme Coordinate and deliver the training programme through online classes and the Open Distance Learning method (where required). Issue NQF level 8 qualification to delegates who successfully complete the programme <p>EXPECTED OUTCOMES AND DELIVERABLES</p> <p>The training provider will be required to:</p> <ul style="list-style-type: none"> Sign a memorandum of agreement/contract with the W&RSETA prior to implementation of the programme Register 80 delegates on an NQF level 8 (post-graduate programme) Conduct formative and summative assessments Facilitate interviews of shortlisted candidates <p>Submit to the W&RSETA the proof of registration and identity documents of delegates</p> <ul style="list-style-type: none"> Plan and facilitate hybrid lectures for delegates Provide attendance registers for all delegates for each training session Provide an implementation plan for the duration of the programme Conduct orientation by 31 January 2022 Submit facilitation reports of each session Submit learner review/feedback forms Issue a SAQA registered NQF level 8 qualification to delegates who complete the programme Facilitate related events locally and internationally including a graduation ceremony Submit monthly progress and closure reports <p>International immersions</p> <p>The provider will be required to facilitate end-to-end international immersions including the following key components:</p> <ul style="list-style-type: none"> Recommend to the W&RSETA a list of viable international countries for immersions to ensure extensive learnings and exposure to retail functional areas and leadership practices. <ul style="list-style-type: none"> Coordinate international wholesale and retail educational tours for exchange of best practice and leadership methodologies. The group will be divided into two to travel for two weeks in two countries in the East, another in the West and a week in an African country. Academic exchange with international business schools. High level interactions between the W&RSETA and South African envoys internationally and strategic partners. Coordinate travel, accommodation and logistic arrangements for delegates and international events.

TERMS AND CONDITIONS

- A SAQA-registered university or business school with the capacity deliver a hybrid NQF level 8 (post-graduate) programme for 80 wholesale and retail senior managers.
 - The successful institution must be able to conduct Recognition of Prior Learning (RPL) for candidates with an NQF level 6 qualification plus 10 years' management experience in the sector to enable them to enter into the programme where applicable.
- The training provider must have a valid SAQA accreditation/registration and must be registered with the Department of Higher Education and Training.
- The training provider must be in good standing with SARS.
- Applications must be made by completing the **PIVOTAL DG21/22 Funding Window Application Form**.
- Applicants must submit a business plan with a clear training and detailed implementation plan. The plan must also include costing for both the academic programme and international immersions.
- All delegates must be captured on the W&RSETA **Learner Benefit Template** by no later than **28 February 2022**. Learner agreements signed by all parties, must be submitted to the W&RSETA by **15 March 2022**. A hard drive or memory stick with electronic files must be submitted to the SETA together with a physical file with details of all learners must also be delivered to the SETA.
- All delegates must be registered with the institution by 15 February 2022.
- Track record with client references on successful implementation of international leadership development programmes with extensive networks for immersions must be demonstrated.
- Experience in delivering leadership development programme in the Wholesale and Retail Sector will be an added advantage.
- Shortlisted institutions will be required to make presentations to the W&RSETA.
- Failure to meet deliverables stipulated within the provided timeliness will result in the withdrawal of the allocation and funding re-allocated to an institution that is able to meet the timelines.
- Training provider must ensure that prevailing COVID-19 regulations are adhered to during the training.

Applications must be submitted to ILDP@wrseta.org.za by **15 October 2021**. No late applications will be considered.

The application form is available from www.wrseta.org.za

All queries related to this advert should be directed to the Special Projects Unit to **Sipho A Mkhathshwa** at Smkhathshwa@wrseta.org.za

*The W&RSETA reserves the right not to award the Discretionary Grant

****All information provided will be used for the intended purpose and in compliance with the POPI Act**