

Dear Stakeholder

**RE: PAYMENT OF TRAINING PROVIDERS**

The organization received numerous queries and complaints from several stakeholders about whether to pay the 1<sup>st</sup> tranche payment to providers for M&D deliverables met whilst training hasn't taken place yet due to lockdown restrictions. Our obligation as a project sponsor is to advise the Project Implementer/Contracted Party verbally and in writing of any issues that may hamper or delay compliance with the obligations as set out in the MOA, in part or in full by either party.

We therefore deemed it necessary to write this communique to provide directive to this matter.

It is important to emphasize that W&RSETA will always ensure that payments are duly made where deliverables have been met. We are still committed to do so, even during this lockdown period. The President of the Republic of South Africa, when pronouncing on lockdown restrictions, strongly appealed to all public entities and the business sector not to draw on force majeure during lockdown by withholding payment to suppliers, because that will have a serious domino effect to businesses dependent on that chain.

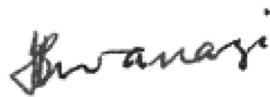
It is in that spirit that we call for all stakeholders participating in our sponsored projects, to continue to make payments to training providers where they have received such payments from the SETA based on all the tranche deliverables being met by the providers, i.e. submission of training roll-out plans, learner recruitment, registrations, verifications, monitoring and external moderations. We acknowledge the significant amount of work done by training providers and third parties up to this point.

**Board:** Reggie Sibiya (Chairperson), Sibusiso Busane, Thandeka Ntshangase, Themba Mthembu, Mzimaseki Silimandlela, Lerato Mokhitli, David Makua, Lucas Ramatlhodi, Ross Rayners, Margaret Bango, Zinhle Tyikwe, Nonkululeko Bogopa, Zibele Sokabo, Sebe Rasebitse

The non-payment of providers that have assisted Contracted parties to meet the tranche 1, 2, 3 and 4 deliverables, has a detrimental effect on the sustainability and livelihood of these providers, many of whom are small businesses themselves.

The W&RSETA therefore advises that both the Contracted Party / Implementer and service provider (training provider) enter into a mutually beneficial agreement to serve the best interest of the beneficiaries, the project and the economy as a whole, especially where all the tranche deliverables have been met.

Yours sincerely



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**Tom Mkhwanazi**  
**Chief Executive Officer**

Date: 4 May 2020

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