

23 April 2020

W&RSETA Stakeholders

Per email

Dear Stakeholder,

**RE: DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) SECTOR
EDUCATION AND TRAINING AUTHORITIES (SETAS) DIRECTIVE**

Our letter to you dated 14 April 2020 refers.

The W&RSETA had committed to continue paying learners stipends for the period of the lockdown on the condition that companies would provide sufficient evidence that training had taken place or learners had worked remotely.

In line with the SETAs COVID-19 directive from the Department of Higher Education and Training, we would like to confirm that the W&RSETA will continue to pay the learner stipends with no condition of training or work. However, we request that stakeholders provide a catch-up plan including the use of online learning platforms for the period of the lockdown to align the period of the programmes with the initial period of contracts.

We appreciate your understanding and cooperation during this unprecedented period of uncertainty and hardship. Be assured of our support at all times.

Board: Reggie Sibiyi (Chairperson), Sibusiso Busane, Thandeka Ntshangase, Themba Mthembu, Mzimaseki Silimandlela, Lerato Mokhitli, David Makua, Lucas Ramatlhodi, Ross Rayners, Margaret Bango, Zinhle Tyikwe, Nonkululeko Bogopa, Zibele Sokabo, Sebe Rasebitse

Lastly, I would like to reiterate our advice to companies to explore the support that is available through the government initiatives to provide assistance to companies during period, amongst other, the COVID-19 Temporary Employee/Employer Relief Scheme (C19-TERS) that is provided through the Unemployment Insurance Fund. The TERS guidelines are available from the W&RSETA website.

Let us continue to navigate the road ahead with the resolve to continue our skills development endeavours that will ensure that our country responds to the current challenges and prepare us for the recovery of our economy.

Our Provincial Managers are available to address any issues of clarity regarding this communication and other related issues.

We commend companies that are leading the fight against COVID-19 through various initiatives, and recently, the reduction of executive salaries towards this course.

We shall overcome!

Yours in skills development,



Mr Tom Mkhwanazi

Chief Executive Officer

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