

NON-PIVOTAL DISCRETIONARY GRANT 2020/21 FUNDING WINDOW

The W&RSETA hereby invites SETA-accredited training providers and worker colleges to apply for the following Discretionary Grant Funding Window:

INTERVENTION	UNIT	REQUIREMENTS/CRITERIA
NON-CREDIT BEARING PROGRAMME	2000 Trade Union Frontliners	 The Scope of Service for the Skills Development Provider is to perform the following deliverables:
TRAINING OF TRADE UNION OF FRONTLINERS		 Recruit and select 2000 active trade union member employees nationally within the Wholesale and Retail Sector;
WORKER REPRESENTATION ON MATTERS RELATED TO		 Customise the Workers Representation Programme to include Worker Representation on matters related to COVID–19 and Occupational Health and Safety component
COVID – 19 AND BASIC OHS UNDERSTANDING		 Deliver a non-credit bearing training programme to trade union frontliners;
		 Maintain an accurate record of all workers trained, Including valid certified ID copies and submit them to the W&RSETA.
REF: SP/TUF/001		• Complete the non-credit bearing forms with all workers earmarked for training with the support of the W&RSETA.
		• Deliver the training programme through contact sessions with a capacity to provide virtual classes (where required).
		 Issue all learners with certificates of attendance.

TERMS AND CONDITIONS

- Skills development providers and worker colleges specialising in delivering training for trade union members are eligible to apply for this grant.
- Applicants must demonstrate experience in delivering training for trade unions operating in the W&RSETA environment.
- Affiliation and/or agreements with trade unions will be an added advantage.
- Applications must be made by completing a Non-PIVOTAL DG20/21 Funding Window Application Form.
- Applicants must submit a detailed Training Rollout Plan and Implementation Plan.
- All learners must be captured on the **Benefit Template** no later than **10 March 2021**.
- Learner Agreements, signed by all parties, must be submitted to the applicant's nearest W&RSETA provincial office by **19 March 2021**.
- Skills development providers must have valid SETA accreditation by one of the 21 SETAs.
- Skills development providers must be in good standing with SARS and must submit a valid Tax Clearance Certificate.
- **Training of workers must have commenced by 25 March 2021.** The training to be offered is a one-day programme and can be delivered through an online, blended, or physical contact mode.
- Providers must ensure that all learners complete attendance registers and in possession of valid certified ID copies.
- Failure to train the trade union members within the stipulated timelines will result in the withdrawal of the allocation and funding re-allocated to providers that are able to meet the timelines.
- Skills development providers must ensure that prevailing COVID-19 regulations are adhered to during the training.

All applications must be submitted via email to <u>tradeunionprojects@wrseta.org.za</u> by 23 February 2021 (No physical applications will be considered due to COVID-19 protocols)

No late applications will be considered.

The application form is available from www.wrseta.org.za

All queries related to this advert should be directed to the relevant provincial office.





higher education & training

Department: Higher Education and Training REPUBLIC OF SOUTH AFRICA



