



RMDP NOMINATION FORM 2021/22

W&RSETA RETAIL MANAGEMENT DEVELOPMENT PROGRAMME

The Retail Management Development Programme of the W&RSETA was introduced in 2012 to address the skills gap within the middle management complement in the Wholesale and Retail Sector. The programme equips middle managers, supervisors and team leaders with requisite skills to develop them into effective managers. Furthermore, the RMDP creates a pathway for development and growth for successful delegates that have been earmarked for accelerated development and provides a stepping stone into the W&RSETA's prestigious International Leadership Development Programme.

SECTION 1: PROGRAMME DETAILS

Please tick with X

Have you applied for RMDP previously?	
If yes, Provide year of application	
Do you have a valid passport (attach copy)	
Are you employed by a W&RSETA registered levy-paying company?	

LEVY DETAILS 2

Organisation	
Levy Number	

SECTION 3: PERSONAL DETAILS

This section allows the nominating manager to capture the personal details of nominated candidate and must include the candidate's, nominating manager must attach **Identity Copy** and **Curriculum Vitae** of nominated candidate.

Title	
Surname	
First names (as it appears on your ID)	
Preferred Names	
Gender	
Date of Birth	
Race	
ID Number (Attached ID Copy)	
Nationality	
Do you have any disability (Please indicate the nature of disability)	
Please indicate any special needs required during the programme	

Section 4: Contact Details – Candidate

Cell phone Number	
Cell phone Number (Alternative)	
Telephone Number	
E-mail address	
Work Address	
Physical Address	
Nominating Manager's Details	
Cell phone Number	
Telephone Number	
E-mail Address	

Section 5: Current Employment

All fields in this section are compulsory. This information is used by the W&RSETA to verify the details of the organisation. The nominee's experience will be assessed to determine their management potential.

SDL Levy Number	
Name of Employer	
Address	
Management Level (Supervisor/Manager/Senior Manager/ (other, specify)	
Total years of service in the Wholesale and Retail Sector	
Total combined number of years in supervisory or management position	
Are the prospects of the candidate being promoted should a senior post become vacant in the near future after completing the programme? If no, specify	

Section 5: Work Experience

All fields in this section are compulsory. The W&RSETA will use this information to verify the nominee's work experience as candidates must be nominated based on the work experience.

Indicate total years of Work Experience for candidate	
Indicate total years' experience in supervisory or managerial position	
Indicate any involvement in strategic planning and/ or decision making	
Indicate responsibility in managing a team or coordinating work with a team	
Indicate any achievements as a supervisor or manager in the past 5 years	
Provide a detailed CV	

Section 6: Educational History

The nominating manager to record the nominee's educational background. A national senior certificate or equivalent qualifications is one of the minimum requirements for the candidate to be considered for this programme

Indicate highest qualification for candidate	
NQF Level of Qualification	
Name of Qualification (Attached Proof of Qualification)	
Name of Institution	
Year Obtained	
<p>If qualification is below NQF Level 6 candidates require an NQF Level 5 + 10 years' experience in supervisory/managerial position.</p> <p>Please indicate details of the NQF 5 Qualification. Candidates should note that the institution will conduct an assessment which will include RPL to determine if they qualify.</p>	

Section 7: Nomination Type

The candidate can be either nominated by their manager, or nominate oneself. Where nomination type is self-nomination, the senior manager support in a form of a letter is required.

Please tick with X

	Self-Nomination
	Managerial Nomination

Section 8: Personal Motivation

A motivation for the candidate is required to support the nomination demonstrating how they will benefit from the programme in line with their career objectives

Self-Nomination (Please indicate how you would benefit from the programme)
Managerial Motivation (Please indicate how the candidate will benefit from the programme)

Section 9: Declaration

This section is compulsory to be fully completed by the nominee and their manager.

Candidate Declaration: The candidate declares that the information provided by him/her and for him/her is accurate. Any additional declaration that he/she may deem relevant may be included under this section and the form signed accordingly
<div>Details of Declaration</div> <div><div>Signature</div><div>Date</div></div>
Manager Declaration: The manager declares that the information provided by him/her for the candidate is accurate. Any additional declaration that he/she may deem relevant must be included under this section and the form signed accordingly
<div>Details of Declaration</div> <div><div>Signature</div><div>Date</div></div>