

GBV WORKSHOPS

#NotInMyName

Identify, prevent
and address GBV

A powerful collaboration between the Wholesale and Retail Sector Education and Training Authority (W&RSETA) and the Department of Retail Business Management (RBM) in the Faculty of Business and Management Sciences (FBMS) has led to the launch of transformative workshops aimed at addressing Gender-Based Violence (GBV). Under the banner of #NotInMyName, these workshops are part of the jointly mandated 2025/26 GBV Support Programme, and reflect a shared commitment to creating safer, more inclusive communities within the wholesale and retail sector. As part of this initiative, CPUT has been awarded a contract by W&RSETA to deliver these impactful sessions, which are designed to inspire change, raise awareness, and empower individuals to take a stand against GBV. This initiative not only aligns with W&RSETA's strategic focus on socio-economic transformation but also reinforces CPUT's dedication to social justice and community upliftment.

6
workshops

took place
between August and
October 2025

485
of 1000
participants trained

“ Creating awareness about the scourge of gender-based violence prevalent in our communities and country, ensuring that our CPUT community is not only aware but is also encouraged to speak out, support, and address correct attitudes. ”



In this workshop, the Inclusive and Affirming Ministries (IAM), in collaboration with the RBM and the FBMS, invited students to engage in an interactive and empowering session dedicated to tackling GBV through meaningful dialogue, education, and practical practices.

Mandie Richards, a Senior Lecturer and Chairperson of the Transformation and Social Cohesion Forum in the faculty, was appointed as the Project Leader for the GBV one day workshops. Richards has over the years worked on ensuring that all 15 departments in the faculty included GBV as a mandatory module in the First Year Experience (FYE) and advised that addressing GBV should be integrated into curriculum so that students can meaningfully engage and make their voices heard. She further stated that students need to be empowered to deal with GBV not only in the workplace, but also in communities, and often be the voice for community members.

Thuli Mjwara, the Strategic Advocacy Coordinator at IAM, facilitated the workshop. During a participatory exercise, students identified societal factors that contribute to GBV, including patriarchy, toxic masculinity, and restrictions on women's choices. The session also emphasised the process of obtaining a protection order and explained important legal documents, such as the J88 form and victim impact statements, which are essential when reporting cases to the South African Police Service.

For information on workshop content, support services for victims of gender-based violence (GBV), and a range of audio-visual resources, go to <https://cputgrow.praxisls.co.za/>



“ I believe this workshop will foster meaningful change, as it equips students with immediate access to a comprehensive directory of support services available within the Western Cape province. By empowering victims and first responders with this vital information, we take a crucial step towards ensuring timely assistance and intervention. Eradicating gender-based violence requires not only raising awareness but also making support services easily accessible to all, enabling survivors to report incidents and hold perpetrators accountable. This approach strengthens our collective effort to create safer communities. ”