

NOMINATIONS FOR THE INTERNATIONAL LEADERSHIP DEVELOPMENT PROGRAMME (ILDP) 2025/26 ARE OPEN

The W&RSETA invites wholesale and retail companies to apply for the Retail Management Development Programme (RMDP) 2025/26. The RMDP focuses on the development of middle managers, supervisors, and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (companies are encouraged to prioritise Africans, particularly women, and people with disabilities). The programme is designed to address skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors, and team leaders with the relevant skills to become effective managers.

The RMDP will be implemented on NQF levels 6 & 7 qualifications and will be delivered through a hybrid mode (online and physical block classes). The W&RSETA has appointed the following institutions to deliver the RMDP. Candidates must select only one institution.

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
Regenesys Business School	NQF Level 6: Advanced Certificate: Business Management	100 delegates	<ul style="list-style-type: none"> Higher Certificates in Business Management, NQF Level 5. Or Higher Certificate in Business Administration, NQF Level 5. Or Occupational Certificate: Small Business Consultant, NQF Level 5. Or Any other Business or related qualification at NQF Level 5 	Application Link Course Overview Bursary Agreement
Gordon Science Business School (GIBS)	NQF Level 6: Occupational Certificate: Retail Store Manager	60 delegates	<ul style="list-style-type: none"> National Senior Certificate (NSC) with an achievement rating of 3 (40% or better) in four recognised NSC 20-credit subjects including Maths and English, or Wholesale and retail related QCTO / Retail qualification registered with SAQA on NQF level 4 with a minimum of 120 credits, including all English related subjects or unit standards on NQF level 4 with minimum of 50%. 	Application Link Course Overview Bursary Agreement
Regent Business School	NQF Level 7: Advanced Diploma in Management	100 delegates	<ul style="list-style-type: none"> A NQF level 6 or equivalent qualification Applicants who do not meet the minimum requirements for admission to the programme, but have the relevant work experience, may apply for admission via Recognition of Prior Learning (RPL). REGENT Business School reserves the right to conduct an assessment to determine the level of prior learning 	Application Link Course Overview Bursary Agreement

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
University of Cape Town- Graduate School of Business	NQF Level 7: Advanced Diploma in Management Development	60 delegates	<ul style="list-style-type: none"> NQF Level 6 Qualification English proficiency At least 3 years of management or supervisory experience 	Application Link Course Overview Bursary Agreement

TERMS AND CONDITIONS

Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:

- Large companies (employing 150+) are eligible to nominate up to 10 candidates
- Medium companies (employing between 50 – 149) up to 5 candidates and
- Small (employing less than 50 employees) companies can nominate 3 candidates

*Companies are NOT allowed to nominate more than the prescribed number of candidates.

Compulsory documents to be completed and submitted with the application are as follows:

- W&RSETA Bursary Agreement
- W&RSETA **Nomination Form** (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter
- Certified ID copy (not older than 6 months)
- Certified copy of highest qualification (not older than 6 months)
- Transcript
- Certified marriage certificate/home affairs letter where qualifications are in a different surname (not older than 6 months)
- Curriculum Vitae

Applications must be submitted through the links provided for the different institutions indicated above by **10 November 2025**. No late applications will be considered.

All queries related to this advert should be directed to:

- W&RSETA Related** – 012 622 9645 / RMDP@wrseta.org.za
- GIBS** – RMDP@gibs.co.za
- Regent** -training@regent.ac.za
- Regenesys** - rmdp@regenesys.net
- UCT_GSB** - execadmissions.gsb@uct.ac.za