RMDP
Retail Management Development Programme

W&RSETA
WHOLESALE & RETAIL SETA
Skills Development for Economic Growth

APPLICATIONS FOR THE RETAIL MANAGEMENT DEVELOPMENT PROGRAMME (RMDP) 2026/27 ARE OPEN

The W&RSETA invites wholesale and retail companies to apply for the Retail Management Development Programme (RMDP) 2026/27. The RMDP focuses on the development of middle managers, supervisors, and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (companies are encouraged to prioritise Africans, particularly women, and people with disabilities). The programme is designed to address skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors, and team leaders with the relevant skills to become effective managers.

The RMDP will be implemented on NQF levels 6 & 7 qualifications and will be delivered through a hybrid mode (online and physical block classes). The W&RSETA has appointed the following institutions to deliver the RMDP.

NB: Candidates must select only one institution. Selecting more than one institution may result in disqualification from participation in the RMDP 2026/27 Cohort.

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
Regenesys Business School	**NQF Level 6:** Advanced Certificate: Business Management	60 Delegates	• Higher Certificate in Business Management, NQF Level 5. **Or** • Higher Certificate in Business Administration, NQF Level 5. **Or** • Occupational Certificate: Small Business Consultant, NQF Level 5. **Or** • Any other Business or related qualification at NQF Level 5	• **Application Link**. • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**
DaVinci Institute for Technology Management	**NQF Level 7:** Advanced Diploma in Innovation Management Practices	60 Delegates	• An NQF level 6 or equivalent qualification • Admission via Recognition of Prior Learning (RPL) Available.	• **Application Link**. • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**
Gordon Science Business School (GIBS)	**NQF Level 7:** Advanced Diploma in General Management	36 Delegates	• NQF Level 6 Qualification • English proficiency • At least 3 years of management or supervisory experience	• **Application Link**. • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**
Regent Business School	**NQF Level 7**: Advanced Diploma in Management	104 Delegates	• A NQF level 6 or equivalent qualification • Admission via Recognition of Prior Learning (RPL) Available. REGENT Business School reserves the right to conduct an assessment to determine the level of prior learning	• **Application Link.** • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**
	NQF Level 6: Advanced Certificate in Management		• A NQF level 5 or equivalent qualification • Admission via Recognition of Prior Learning (RPL) Available .	• **Application Link.** • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**

*** Business Schools reserves the right to conduct an assessment to determine the level of prior learning (RPL)**

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Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
University of Cape Town-Graduate School of Business	**NQF Level 7:** Advanced Diploma in Management Development	60 Delegates	• NQF Level 6 Qualification • English proficiency • At least 3 years of management or supervisory experience • Admission via Recognition of Prior Learning (RPL) Available	• **Application Link**. • **Course Overview Attached** • **Leaner Agreement** • **Nomination Form**

TERMS AND CONDITIONS

Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:

- Large companies (employing 150+) are eligible to nominate up to **10 candidates**
- Medium companies (employing between 50 – 149) up to **5 candidates** and
- Small (employing less than 50 employees) companies can nominate **3 candidates**

***Companies are NOT allowed to nominate more than the prescribed number of candidates.**

***Due to the high volume of anticipated applications, the nomination quota does not constitute automatic acceptance. Company representation will be prioritised during the selection and acceptance process.**

Compulsory documents to be completed and submitted with the application are as follows:

W&RSETA Bursary Agreement (Click on the link for the prepopulated leaner agreement for each institution)

- W&RSETA Nomination Form (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter
- Certified ID copy (not older than 6 months)
- Certified copy of highest qualification (not older than 6 months)
- Transcript
- Certified marriage certificate/home affairs letter where qualifications are in a different surname (not older than 6 months)
- Curriculum Vitae

Applications must be submitted through the links provided for the different institutions indicated above by **04 November 2026**. Late applications and special requests for extensions will not be considered.

All queries related to this advert should be directed to:

- **GIBS** – RMDP@gibs.co.za
- **Regent** -training@regent.ac.za
- **Regenesys** - rmdp@regenesys.net
- **UCT_GSB** - execadmissions.gsb@uct.ac.za
- **DaVinci** - RMDP@davinci.ac.za
- **W&RSETA:** **Marcus Mokgohloa** on **012 622 9645** or **Isaak Sebaka** on **012 622 9576**/ RMDP@wrseta.org.za