

Wholesale and Retail SETA (W&RSETA)
Invites applications for the
Retail Management Development Programme (RMDP) 2021/22

The W&RSETA is inviting stakeholder companies to apply for the **Retail Management Development Programme (RMDP) 2021/22**. The RMDP focuses on the development of middle managers, supervisors and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (**companies are encouraged to prioritise Africans particularly women and people with disabilities**). The 2021/22 RMDP will commence from **March 2022 to June 2023**.

The programme is aimed at addressing skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors and team leaders with relevant skills to become effective managers.

The RMDP will be delivered by an accredited higher education and training institution appointed by the W&RSETA, and will run over a 12-month period through a blended approach on classes (depending on circumstances such as COVID-19 and other factors that may emanate).

Eligibility Criteria and Minimum Requirements

The programme will be offered at NQF level 7, and the requirements are as follows:

- NQF Level 6 qualification
- NQF Level 5 qualification with +10 years' experience in a supervisory position (subject to institution's RPL)

Only companies registered with the W&RSETA are eligible to nominate candidates for the programme.

- Large companies are eligible to nominate **up to 10** candidates
- Medium companies **up to 5** candidates and
- Small companies can nominate **3** candidates

Companies are **NOT** allowed to nominate more than the prescribed number of candidates.

The programme overview and nomination form are available from www.wrseta.org.za

The closing date for nominations is **15 February 2022** and **NO** late nominations will be considered. Applications should be sent to RMDP2021@wrseta.org.za

For further information or queries contact **Mr Siphon A Mkhathshwa** on smkhathshwa@wrseta.org.za