

PIVOTAL DISCRETIONARY GRANT 2023/24 FUNDING WINDOW

RE-ADVERTISEMENT

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) hereby invites **SAQA-registered business schools or universities** to apply for the following Discretionary Grant Funding Window:

| INTERVENTION | UNITS | REQUIREMENTS/CRITERIA |
|--|---|--|
| RETAIL MANAGEMENT DEVELOPMENT PROGRAMME 2023/24 | Total: 100 delegates Category 2: NQF level 6: CHE/SAQA accredited qualification No. of delegates: 100 | SCOPE OF SERVICES The scope of service for the training provider to perform the following deliverables: <ul style="list-style-type: none">Recruitment and Selection of delegatesAdmit and register delegates on the relevant NQF levels as per the specified categories on a SAQA accredited qualification.Design a customised retail management development qualification suitable for the Wholesale and Retail Sector with detailed timelines and a calendar for the duration of the programme.Deliver the programme and provide academic support for the duration of the programme.Coordinate and deliver the training programme through a hybrid model (online and physical classes)Design and coordinate customised local immersions to expose delegates to wholesale and retail best practices.Develop a communication plan on processes, requirements and expectations from registration throughout the programme including stakeholder briefings and quarterly feedback sessions.Issue SAQA accredited qualifications to delegates who successfully complete the programme. EXPECTED OUTCOMES AND DELIVERABLES The training provider will be required to: <ul style="list-style-type: none">Sign a memorandum of agreement/contract with the W&RSETA prior to implementation of the programme.Customise an accredited qualification to deliver a Retail Management Development Programme incorporating sector specialists and/or leaders and relevant local immersions.Provide an implementation plan for the duration of the programme including delegate support, detailed calendar, communication and programme overview including the core modules and electives (where applicable).Register allocated number of delegates from the Wholesale and Retail Sector on an NQF level 6 CHE/SAQA accredited qualification.Conduct formative and summative assessments.Submit to the W&RSETA proof of registration with required documentation.Conduct orientation by 30 April 2024.Administrative reporting on the programme including attendance registers, facilitation reports and delegate reviews/feedback and monthly progress reports.Issue a CHE/SAQA registered NQF level 6 qualification to delegates who complete the programme.Facilitate a graduation ceremony in conjunction with the W&RSETA.Submit closure reports at the conclusion of the programme |

TERMS AND CONDITIONS

- Category 2:** A SAQA-registered university or business school with the capacity to deliver a **hybrid NQF level 6** accredited customised retail management development programme for 100 middle managers, supervisors and team leaders from the Wholesale and Retail Sector.
 - The training provider must have a valid SAQA/CHE accreditation/registration and registered with the Department of Higher Education and Training.
 - The training provider must be in good standing with SARS.
 - Applications must be made by completing the **PIVOTAL DG23/24 Funding Window Application Form**.
 - Applicants should submit the application form with relevant supporting documents for only **NQF level 06** category.
 - Applicants must submit a detailed implementation plan including the credentials and experience of the faculty that will be appointed for the programme.
 - All delegates must be registered on the W&RSETA Learner Benefit Template and Management Information System by no later than **28 February 2024**.
 - Learner agreements signed by all parties, must be submitted to the W&RSETA by **28 February 2024**.
 - All delegates must be registered with the institution by **31 January 2024**.
 - Track record with client references on successful implementation of management development programmes must be demonstrated.
 - The appointed institutions will be required to engage to ensure standardisation of project implementation.
 - Experience in delivering management development programme in the Wholesale and Retail Sector will be an added advantage.
 - Failure to meet deliverables within the stipulated timeliness will result in the withdrawal of the allocation and funding re-allocated to an institution that is able to meet the timelines.

Applications must be submitted to RMDP@wrseta.org.za by **25 August 2023**. No late applications will be considered.

The application form is available from www.wrseta.org.za

All queries related to this advert should be directed to the Special Projects Unit to **Marcus Mokgohloa** at mmokgohloa@wrseta.org.za

*The W&RSETA reserves the right not to award the funding window. * The following is a re-advertisement.