

Wholesale and Retail SETA (W&RSETA)
Invites applications for the
Retail Management Development Programme (RMDP) 2022/23

The W&RSETA invites wholesale and retail companies to apply for the **Retail Management Development Programme (RMDP) 2022/23**. The RMDP focuses on the development of middle managers, supervisors and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (**companies are encouraged to prioritise Africans particularly women and people with disabilities**). The programme is aimed at addressing skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors, and team leaders with relevant skills to become effective managers. The 2022/23 RMDP will commence from **March 2023** and complete in **December 2024**.

The RMDP will be delivered by the following accredited higher education institutions appointed by the W&RSETA as follows.

- Gordon Institute of Business Science (GIBS): **Advanced Diploma in General Management:** NQF Level 7 (60 delegates)
- Regenesys Business School: **Bachelor of Business Administration:** Retail Management: NQF Level 7 (160 delegates)
- Regent Business School: **Advance Diploma in Management:** NQF Level 7 (100 delegates)

Candidates with qualifications at NQF level 6 and above are encouraged to apply at **Gordon Institute of Business Science** and Regent **Business School** as the entry requirement to this programme requires at least NQF level 6. Regenesys Business School will accommodate entry at NQF level 4 or 5 qualification and candidates within this level are encouraged to apply at this institution.

The programme will be implemented over 12 and 24 months through a blended approach (online classes and physical block classes)

The physical block classes will be determined by the appointed institution and maybe up to a week per block class. Detail of block classes will be communicated timeously to candidates and employers by implementing institutions.

Eligibility Criteria and Minimum Requirements

Qualification	Entry Requirements	Institution
Advanced Diploma in General Management: NQF Level 7	Candidates with NQF level 6 (Minimum 120 Credits or equivalent) and above are encouraged to apply for the programme at GIBS OR Alternative access to the programme will be considered via the Recognition of Prior Learning (RPL) process. Please click the link below: W&RSETA ADV DIPLOMA GIBS to apply	Gordon Institute of Business Science (GIBS)
Bachelor of Business Administration: Retail Management: NQF Level 7 (Bachelor's Degree)	Candidates with NQF level 4 and NQF level 5 qualification or equivalent are encouraged to apply for the programme at Regenesys Business School. OR Alternative access to the programme will be considered via the Recognition of Prior Learning (RPL) process. Please click the link below: Regenesys.net/wrseta-rmdp to apply	Regenesys Business School
Advanced Diploma in Management: NQF Level 7 (120 Credits)	Candidates with NQF Level 6 (Minimum 120 Credits or equivalent) and above are encouraged to apply for the programme at Regent Business School. OR Alternative access to the programme will be considered via the Recognition of Prior Learning (RPL) process. Please click the link below: REGENT RMDP2022/2023 to apply	Regent Business School

Only companies registered with the W&RSETA are eligible to nominate candidates for the programme as follows:

- Large companies are eligible to nominate **up to 10** candidates
- Medium companies **up to 5** candidates and
- Small companies can nominate **3** candidates

Companies are **NOT** allowed to nominate more than the prescribed number of candidates.

Compulsory documents to be completed and submitted:

- W&RSETA Bursary Agreement
- W&RSETA Nomination Form (valid Skills Development Levy number included)
- Confirmation of Employment (letter)
- Certified ID copy (certification not older than 6 months)
- Highest qualification (certification not older than 6 months)
- Curriculum Vitae

Applications must be submitted through the following links:

- Gordon Institute of Business Science: [W&RSETA ADV DIPLOMA | GIBS](#)
- Regent Business School: [REGENT RMDP2022/2023](#)
- Regenesys Business School: [REGENESYS.NET/WRSETA-RMDP](#)

All applications should be sent directly to the institution which a candidate is applying to.

The closing date for applications is **25 January 2023** and **NO** late nominations will be considered.

For further information or queries, contact **Mr Sipho A Mkhathswa** on smkhathswa@wrseta.org.za