

# APPLICATIONS FOR THE RETAIL MANAGEMENT DEVELOPMENT PROGRAMME (RMDP) 2023/24 ARE OPEN

The W&RSETA invites wholesale and retail companies to apply for the Retail Management Development Programme (RMDP) 2023/24. The RMDP focuses on the development of middle managers, supervisors and team leaders drawn from historically disadvantaged groups in line with the Employment Equity Act (companies are encouraged to prioritise Africans particularly women and people with disabilities). The programme is aimed at addressing skills gaps within the middle management component of the Wholesale and Retail Sector by equipping middle managers, supervisors, and team leaders with relevant skills to become effective managers.

The RMDP will be implemented on NQF levels 5 to 7 qualifications and will be delivered through a hybrid mode (online and physical block classes). The W&RSETA has appointed the following institutions to deliver the RMDP. Candidates must select only one institution.

Institution	Qualification	Allocated delegates	Entry Requirements	Application Link & Programme overview
<b>Johannesburg Business School University of Johannesburg</b>	<b>NQF Level 5:</b> Higher Certificate in Business Management	40 Delegates	<ul style="list-style-type: none"> <li>• Matric or any equivalent NQF level 4 qualification.</li> <li>• Written and verbal communication in English.</li> <li>• Minimum of two years’ working experience in retail.</li> </ul>	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview
<b>Regenesys Business School</b>	<b>NQF Level 5:</b> Higher Certificate in Business Management in Retail Management (HCBM)	40 Delegates	Matric or National Certificat (Vocational) at NQF level 4 or an equivalent NQF level 4 qualification, granting access to Higher Certificate Studies.	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview
<b>Johannesburg Business School University of Johannesburg</b>	<b>NQF Level 6:</b> Advanced Certificate in Business Management	40 Delegates	<ul style="list-style-type: none"> <li>• Post-matric qualification at NQF level 5 or any other equivalent qualification.</li> <li>• Minimum of three years’ working experience in retail.</li> <li>• Experience in leading teams is preferred but not mandatory.</li> </ul>	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview
<b>Gordon Institute of Business Science</b>	<b>NQF Level 6:</b> Occupational Certificate: Retail Store Manager	60 Delegates	<ul style="list-style-type: none"> <li>• National Senior Certificate (NSC) with an achievement rating of 3 (40% or better) in four recognised NSC 20-credit subjects including Maths and English, or</li> <li>• Wholesale and retail related QCTO / Retail qualification registered with SAQA on NQF level 4 with a minimum of 120 credits, including all English related subjects or unit standards on NQF level 4 with minimum of 50%.</li> </ul>	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview
<b>Regent Business School</b>	<b>NQF Level 7:</b> Advanced Diploma in Management	70 Delegates	NQF level 6 qualification	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview
<b>University of Cape Town</b>	<b>NQF Level 7:</b> Advanced Diploma in Management Development	70 Delegates	NQF level 6 qualification	<a href="#">Click here</a> for the application form and <a href="#">here</a> for the programme overview

## TERMS AND CONDITIONS

**Only wholesale and retail levy-paying companies are eligible to nominate candidates for the programme as follows:**

- Large companies are eligible to nominate up to 10 candidates
- Medium companies up to 5 candidates and
- Small companies can nominate 3 candidates

**\*Companies are NOT allowed to nominate more than the prescribed number of candidates.**

**Compulsory documents to be completed and submitted with the application:**

- [W&RSETA Bursary Agreement](#)
- [W&RSETA Nomination Form](#) (indicate a valid Skills Development Levy Number)
- Confirmation of employment letter
- Certified ID copy (not older than 6 months)
- Certified copy of highest qualification ( not older than 6 months)
- Curriculum Vitae

Applications must be submitted through the links provided for the different institutions indicated above by **10 November 2023**. No late applications will be considered.

All queries related to this advert should be directed to **Marcus Mokgohloa** at [mmokgohloa@wrseta.org.za](mailto:mmokgohloa@wrseta.org.za)