

Skills Development for Economic Growth





QMS



ABOUT THE W&RSETA

The Wholesale and Retail Sector Education and Training Authority (W&RSETA) was established in 2000 in terms of the Skills Development Act (as amended). The public entity aims to facilitate the skills development needs of the Wholesale and Retail (W&R) Sector through the implementation of learning programmes, disbursement of grants and monitoring of education and training as outlined in the National Skills Development Plan (NSDP).



SETAs are entities of the Department of Higher Education and Training. There are 21 SETAs; each servicing a specific economic sector of the Country.

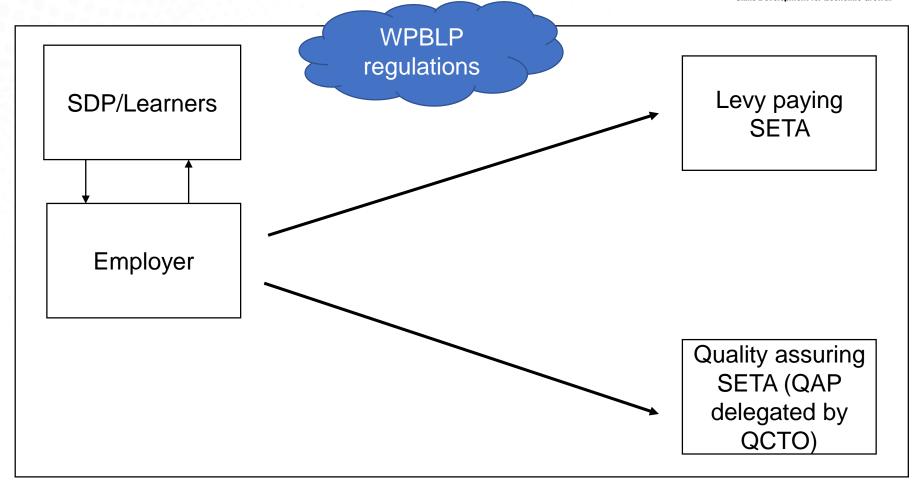
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- 1. Industry Funded Programmes
- 2. Non-conformances related to Industry Funded
- 3. Preventing non-conformances

Understanding Industry Funded





Understanding Industry Funded



Levy Paying SETA	Quality Assuring SETA
Registration	Qualification (NLRD, SAQA)
Reporting on stakeholder interventions	Quality Assurance (Credit Uploads, External Moderation, Certification)
Compliance	

It is imperative that both SETAs (where applicable) receive, process and confirm registration – Confirmation should be retained from **both** SETAs

Industry Funded Process/Checklist



- 1. Schedule for FY ahead (Planning is key)
- 2. Identification of SETA where employer is registered
- 3. Identification of SETA who serves as QAP for the programme
- 4. Identification of SDP (Proof of accreditation and validity for duration of programme)
- 5. Roll out plans developed
- 6. Notification to SETAs
- 7. Acknowledgement from both SETAs on programme intention
- 8. Learner recruitment
- 9. Agreements completed with **supporting documents** (Note the method for upload and copies relevant to the SETAs above) and notification to SETAs
- 10. Acknowledgement from both SETAs on registration
- 11. Record keeping
- 12. Implementation

2. Common non-conformances related to Industry Funded





No intention submitted

No confirmation of intention



No registration at levy paying SETA

No registration at quality assuring SETA



Non compliant agreements



Cross SETA funded programmes



Timeframes to abide by with SETAs

3. Preventing non-conformances



- 1. Using and adhering to the checklist on slide 6
- 2. Understanding dual SETA processes and timelines
- 3. Planning for dual SETA processes and timelines
- 4. Functioning within dual SETA processes and timelines (cross SETA)
- 5. Compliant submissions (Agreements with full supporting documentation)
- 6. Adherence to WPBLP regulations
- 7. Entry requirements when implementing industry funded programmes
- 8. Reporting to the SETA timeously on industry funded interventions









