

Stakeholder Roadshows



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

Qualifications and Partnerships

August 2022

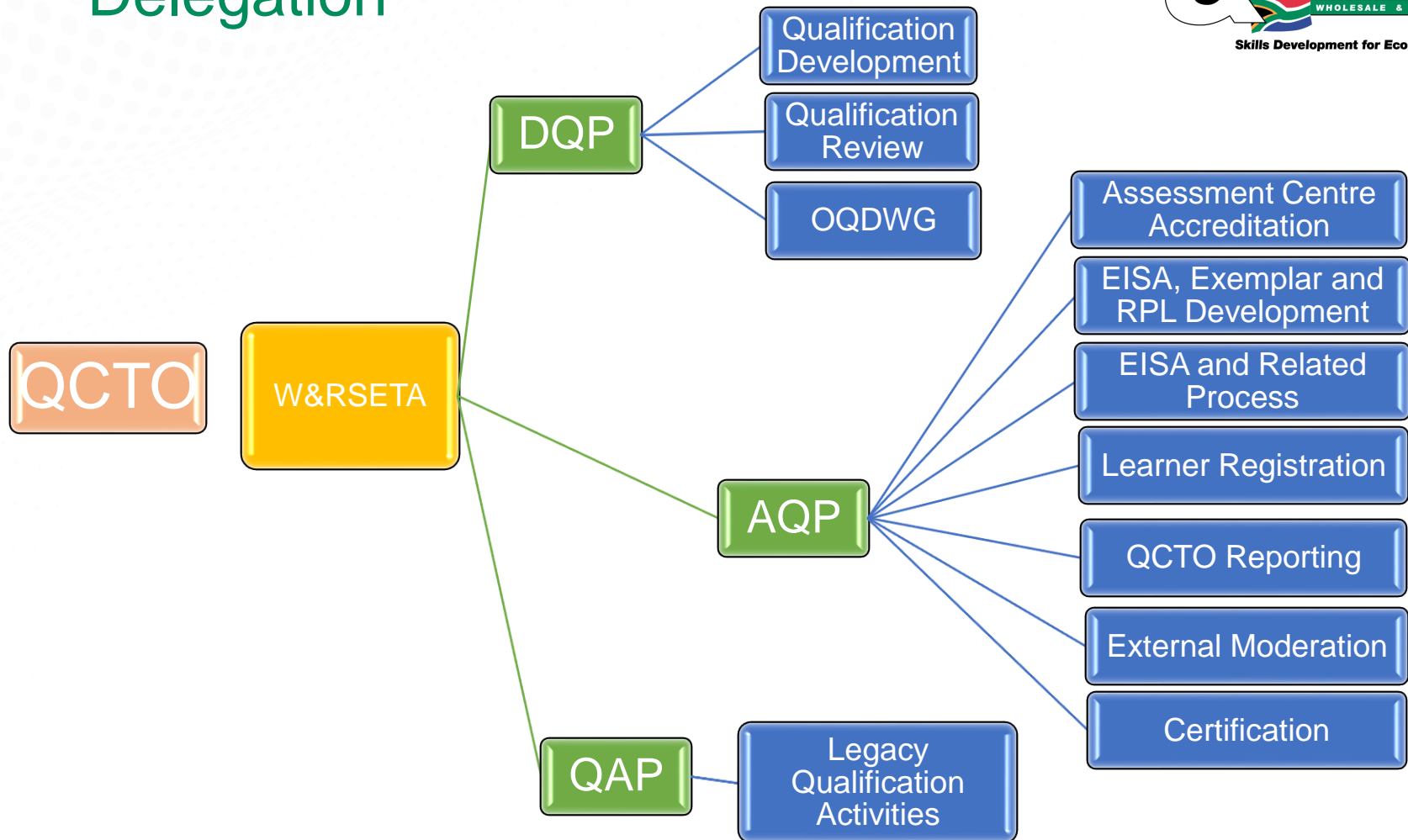
CONTENT

- Delegation
- Qualification Make-Up
- Expiration of Unit Std / Legacy Qualifications
- Occupational Qualifications
- Recommendation for development of OQ
- Development of Occupational Qualifications
- Development of QAS Addendum, EISA and Exemplar

CONTENT

- **Accreditation of Assessment Centres**
- **Assessor and Moderator Registration**
- **EISA Funding Model**
- **Learner EISA Registration and related processes**
- **File03 Submission**
- **Certification**
- **Q&A**

Delegation



Qualification Make-up



Unit Std Based Qualification	Occupational Qualification
Comprises of unit standards	Modular based
Fundamental / Core / Elective	Core elements covered
Specialisations linked to the qualification	Directly linked to a specific occupation
Summative Assessment	3 x Components – Knowledge, Practical and Workplace
	Minimum of 120 Credits
	Must contain between 5% and 10% soft skills

Qualification Make-up

Type	NQF Level
General Occupational Certificate	1
Elementary Occupational Certificate	2
Intermediate Occupational Certificate	3
National Occupational Certificate	4
Higher Occupational Certificate	5
Advanced Occupational Certificate Occupational Diploma	6
Advanced Occupational Diploma	7
Specialised Occupational Diploma	8

Expiration of Unit Std / Legacy Qualifications



Qualification title	Qualification code	Level	Registration end date.	LAST DATE FOR ENROLMENT	LAST DATE FOR ACHIEVEMENT
General Education and Training Certificate: Wholesale and Retail Adult Basic Education and Training	71750	1	20/06/2023	30/06/2024	30/06/2027
National Certificate: Wholesale and Retail Distribution	49280	2	30/06/2023	2024/06/30	2027/06/30
National Certificate: Wholesale and Retail Operations	58206	2	30/06/2023	2024/06/30	2027/06/30
National Certificate: Wholesale and Retail Operations	63409	3	30/06/2023	2024/06/30	2027/06/30
National Certificate: Service Station operations	62709	2	30/06/2023	2024/06/30	2027/06/30
National Certificate: Informal and Small Business Practice	58308	3	30/06/2023	2024/06/30	2027/06/30
Further Education and Training Certificate: Generic Management	63333	4	30/06/2023	2024/06/30	2027/06/30

Expiration of Unit Std / Legacy Qualifications



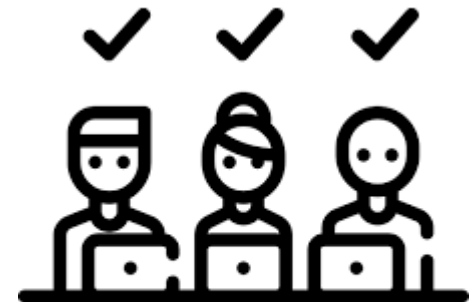
Qualification title	Qualification code	Level	Registration end date.	LAST DATE FOR ENROLMENT	LAST DATE FOR ACHIEVEMENT
National Certificate: Wholesale and Retail Operations Supervision	49397	4	30/06/2023	2024/06/30	2027/06/30
National Certificate: Wholesale and retail Buying Planning	59299	5	30/06/2023	2024/06/30	2027/06/30
National Certificate: Wholesale and Retail Generic Management	63334	5	30/06/2023	2024/06/30	2027/06/30

Occupational Qualifications

OFO Code	Occupation	Level	Credits	SAQA Code	Registration end date	LAST DATE FOR ENROLMENT	LAST DATE FOR ACHIEVEMENT
142103	Retail Manager General (Retail Store Manager - RSM)	Level 6	507	91789	30-Jun-23	30-Jun-24	30-Jun-27
432102	Dispatching and Receiving Clerk	Level 3	34	99446	30-Jun-23	30-Jun-24	30-Jun-27
524501	Service Station Attendant - Forecourt Attendant	Level 2	28	99708	30-Jun-23	30-Jun-24	30-Jun-27
522201	Retail Supervisor	Level 4	100	99573	30-Jun-23	30-Jun-24	30-Jun-27
833402	Store Person	Level 2	41	99703	30-Jun-23	30-Jun-24	30-Jun-27
343203	Visual Merchandiser	Level 3	30	99688	30-Jun-23	30-Jun-24	30-Jun-27
522301	Sales Assistant (Retail Sales Advisor)	Level 3	54	99669	30-Jun-23	30-Jun-24	30-Jun-27
653401	Bicycle Mechanic	Level 4	84	99694	30-Jun-23	30-Jun-24	30-Jun-27
523101	Checkout Operator	Level 2	35	99707	30-Jun-23	30-Jun-24	30-Jun-27
411102	Back Office Process Consultant (Cash Office Clerk)	Level 2	30	101863	26-Jul-23	26-Jul-24	26-Jul-27
653401	Bicycle Repairer	Level 3	43	103096	26-Jul-23	26-Jul-24	26-Jul-27
653401	Bicycle Special Components Repairer	Level 4	28	103094	12-Sep-23	12-Sep-24	12-Sep-24
332301	Buyer	Level 5	110	103222	12-Sep-23	12-Sep-24	12-Sep-24
332301	Retail Buyer	Level 5	131	103145	12-Sep-23	12-Sep-24	12-Sep-24
142103	Retail Manager General (Retail Chain Store Manager)	Level 5	106	103150	12-Sep-23	12-Sep-24	12-Sep-24
332301	Planner	Level 5	53	103151	12-Sep-23	12-Sep-24	12-Sep-24
833401	Shelf Filler	Level 2	27	118731	03-Feb-27	03-Feb-28	03-Feb-31
522301	Sales Assistant (General) (Perishable Goods Department Coorinator)	Level 3	54	118732	03-Feb-27	03-Feb-28	03-Feb-31
522301	Sales Assistant (General) (Perishable Goods Replenisher)	Level 2	25	118726	03-Feb-27	03-Feb-28	03-Feb-31

Recommendation for Development of Occupational Qualifications

- Online recommendation – Research
- DQP submits to OQDWG
- Recommends or Rejects to Executive
- Source funding
- Development Process



Development of Occupational Qualifications

- Request for Development through OQDWG
- QDF sourced through SCM
- Knowledge, Practical and Workplace Curriculum Modules developed
- Public comment
- Assessment Specifications
- Public Comment
- Submission to QCTO
- Approval and Registration with SAQA

Development of QAS Addendum, EISA and Exemplars



- Development done based on OQ Approval
- Develop QAS Addendum
- Venue Requirements Collated
- QCTO Submission
- Source Developer through SCM / DG funding Window
- Approval by QCTO
- Exemplar placed on website
- EISA Schedule is set by AQP

Accreditation of Assessment Centres

- Application to QCTO via online portal
- QCTO notifies AQP
- Application per Occupational Qualification
- Venue Checklist
- QMS
- Legal compliance
- Practitioners
- Site Visit
- Recommendation to QCTO



Assessor and Moderator Registration



Occupational Qualification title	SAQA Code	Criteria for the registration of Assessors / Moderators
Retail Manager General (Retail Store Manager - RSM)	91789	<ul style="list-style-type: none"> Experience: A retail store owner or manager or an area manager in a retail chain with matric and minimum of five (5) years of experience, OR a lecturer of training with at least five (5) years of experience in relevant aspects of retail management training, OR people with a relevant retail qualification at NQF level 6 and higher
Dispatching and Receiving Clerk	99446	<ul style="list-style-type: none"> Experience: Have operated as a Supervisor/Manager with at least one (1) year of experience running a receiving and dispatch department
Service Station Attendant - Forecourt Attendant	99708	<ul style="list-style-type: none"> Experience: A retail store supervisor, manager, area manager or owner with a minimum of three (3) years of experience OR a lecturer or trainer with at least three (3) years of experience in all aspects of retail till usage
Retail Supervisor	99573	<ul style="list-style-type: none"> Experience: A retail store supervisor, manager, area manager or owner with a minimum of three (3) years of experience OR a lecturer or trainer with at least three (3) years of experience in all aspects of wholesale or retail ship floor supervision
Store Person	99703	<ul style="list-style-type: none"> Experience: Has operated as a Supervisor/Manager with at least one (1) year experience working in a stock storage area.
Visual Merchandiser	99688	<ul style="list-style-type: none"> Experience: A Visual merchandiser with at least three (3) years of experience in visual merchandising
Sales Assistant (Retail Sales Advisor)	99669	<ul style="list-style-type: none"> Experience: A Sales Supervisor/Manager of wholesale or retail store and have at least two (2) years of experience working in a sales environment

EISA Funding Model

- R2250 per Component
- R500 External Moderation per Component
- R150 per Certificate



EISA Funding Model

OFO Code	Occupation	Level	Credits	SAQA Code	EISA Component 1	EISA Component 2	Assessment Cost	Certification Cost	External Moderation Cost
142103	Retail Manager General (Retail Store Manager - RSM)	Level 6	507	91789	Theory 1a	Theory 1b	R4 500,00	R150,00	R1 000,00
432102	Dispatching and Receiving Clerk	Level 3	34	99446	Theory		R2 250,00	R150,00	R500,00
524501	Service Station Attendant - Forecourt Attendant	Level 2	28	99708	Theory	Practical	R4 500,00	R150,00	R1 000,00
833402	Store Person	Level 2	41	99703	Theory	Review of Logbook	R4 500,00	R150,00	R1 000,00

Learner EISA Registration and related processes



- Capture Learner information
- Select EISA Schedule
- Approval by Assessment Centre
- EISA completed
- Assessment, Internal Moderation and External Moderation
- Monitoring

File03 Submission and request for Certification

- QCTO File03 Submission
- Certification by QCTO
- Certificate distribution





THANK YOU

Nazia Munsaar
nmunsaar@wrseta.org.za
012 622 9631



Riverside Office Park | Hennops House 1303
Heuwel Avenue Cnr. Lenchen South and
Heuwel Avenue Centurion, Pretoria, South
Africa, 0167



wrseta@wrseta.org.za



Wholesale and Retail SETA



@WRSETA



company/wrseta