



W&RSETA POSTDOCTORAL RESEARCH FELLOWSHIPS

The Wholesale and Retail Sector Education and Training Authority (W&RSETA), in partnership with Research Leadership Chairs, invites applications for Postdoctoral Research Fellowships. The programme aims to appoint dynamic candidates interested in conducting innovative, sector-relevant research that responds to skills demand and supply within the context of the Fourth Industrial Revolution (4IR), including artificial intelligence and the broader transformative potential of emerging technologies. Research focus areas will be aligned with the W&RSETA Research Agenda.

The W&RSETA Postdoctoral Research Fellowships will be awarded in line with national priorities, taking into account each candidate's academic achievements, potential as an independent researcher, and alignment with the requirements of this call. Successful candidates will be expected to contribute to the implementation of the research agenda in collaboration with the designated Research Leadership Chairs for a period of 18 months.

Below is the advert containing the said requirements for applicants to adhere to:

1. ELIGIBILITY:

1.1. The prospective candidate must possess:

- A PhD qualification in a relevant field such as Economics, Development Studies, Public Management and Governance/Administration, or a related discipline within the Wholesale and Retail sector.
- A PhD obtained within the last five (5) years. Candidates who have submitted their thesis and are awaiting final conferral may also be considered.
- Preference will be given to South African citizens, in line with national imperatives.

2. SUBMISSION REQUIREMENTS

The applying Fellow must submit the following:

- Submission of a comprehensive Curriculum Vitae (CV), including contact details of at least three referees.
- Submission of copies of all qualifications as certified within Six-months
- Submit a research proposal (clearly outlining the research topic, objectives, methodology, and expected outputs) aligned with the W&RSETA Research Agenda.
- Submit a brief work plan indicating how the research will be undertaken over the 18-month fellowship period

3. SUCCESSFUL FELLOWS WILL BE EXPECTED TO INTER ALLIA:

- Demonstrate potential as an independent researcher, with a strong academic track record.
- Exhibit proven experience in handling and analysing large-scale datasets.
- Display strong research, analytical, and report-writing skills.
- Exemplify Experience with data analysis tools and methodologies, which will be an added advantage.
- Demonstrate a track record of academic publications or research outputs will be advantageous.
- Successful candidates will be expected to work closely with designated Research Leadership Chairs and contribute to the implementation of the W&RSETA Research Agenda.



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- g) Produce high-quality research outputs, including reports and peer-reviewed publications.
- h) Support the implementation and update of W&RSETA Research Agenda.
- i) Participate in ongoing research projects.
- j) Develop research tools, methodology, and implementation plan.
- k) Data gathering and analysis.
- l) Research report writing.
- m) Research Leadership Chair

Applications must be accompanied by certified copies of all qualifications and a certified copy of the applicant's ID document, not older than six (6) months at the time of application.

Only candidates who meet the minimum requirements should apply. Applicants who have previously benefited from this programme are not eligible to apply.

All applications must be submitted via email to postdoctoralfellow@wrseta.org.za on or before **30 June 2026**, for the attention of the **Strategic Planning Specialist: Thozamile Thusani**.

Please note that no late applications will be accepted.

NB: The Wholesale and Retail Sector Education and Training Authority (W&RSETA) reserves the right not to make any appointment to the advertised positions.