



Postdoctoral Research Fellow Opportunities

Postdoctoral Research Fellowships (2)

2023 - 2024

Research Project: Wholesale and Retail Leadership Chair

The Cape Peninsula University of Technology invites applications from suitably qualified candidates for two (2) Postdoctoral Fellowships in the Wholesale and Retail Leadership Chair (WRLC), a research project that is being implemented by the Department of Retail Business Management in the Faculty of Business and Management Sciences (FBMS). Candidates with a proven record of research outputs and research interests focusing on the wholesale and retail industry are stronglyencouraged to apply. The fellowships will be awarded competitively, considering the applicants' academic achievements, publication outputs and research potential, and the relevance of prior experience and expertise. The WRLC seeks to appoint two Postdoctoral Fellows and these Fellowships are available for a period of one year.

Duties and Responsibilities:

The Postdoctoral Research Fellowship contract is from 1 December 2023 to 31st March 2025, and the position carries an annual stipend of R250 000 (tax-free). This stipend will be released every month.

The Duties of the Postdoctoral Research Fellow will include the following:

- 1. A minimum of four (4) publications submitted to DHET-accredited journals (may be coauthored).
- 2. Involvement in at least two (2) research projects (on-going or newly acquired).
- 3. Assist in the writing of at least 1 (one) research funding proposal.
- 4. Initiate and seek funding for projects.
- 5. Involvement in the development of the first phase of the two research projects.
- 6. Organisation of and participation in virtual/in-person academic events and conferences.
- 7. Collaborate and provide assistance and support to the Wholesale and Retail Leadership Chair.

The Postdoctoral Research Fellows will be required to present quarterly progress reports to the Wholesale and Retail Leadership Chair as the host of the Fellowships and to the Director of the Centre for Postgraduate Studies (CPGS) at CPUT. The Postdoctoral Research Fellows will also be required to submit a final report (final evaluation) five (5) weeks before their contract expires. This is a one-year contract without any guarantee of renewal. Any possible renewal of the contract willbe on condition of the availability of funding for the fellowships and the performance of the candidates.



The Postdoctoral Research Fellows are expected to be based at the Wholesale and Retail Leadership Chair offices at the District Six Campus in Cape Town and must not have any other employment while being a Postdoctoral Research Fellow at CPUT. Any leave of absence (including sick leave) must be granted by the Wholesale and Retail Leadership Chair in consultation with the Director of CPGS.

Application Guidelines:

To apply, please email the following documentation in a single PDF file by 10 November 2023 to 31 twalof@cput.ac.za

- Motivation letter, including a 1-2-page outline of your relevant expertise and experience.
- A full CV that includes research publications, conference papers and other scholarly outputs.
- Full transcripts of your academic records and copy of your doctoral degree certificate.
- Copy of your ID document (or copy of passport in the case of foreign applicants).
- Contact details of two academic referees who have taught/supervised/worked with you.

Recommendations

- The Postdoctoral Research Fellows should be residing in Cape Town for the duration of the contract.
- The Postdoctoral Research Fellows must have a PhD in the field of Retail Business Management, Marketing or related fields within the Business and Management Sciences domain.

Closing Date: 17 November 2023