



**Skills Development for Economic Growth** 

## **REQUEST FOR BID**

Bid Number	
	WRSCM-2025/2026-0014
Bid Description	GOVERNANCE, RISK MANAGEMENT, AND COMPLIANCE AUTOMATION FOR THE WHOLESALE AND RETAIL SECTOR EDUCATION AND TRAINING AUTHORITY FOR FIVE (5) YEARS
Closing Date and Time	Thursday, 21 August 2025 @ 11:00AM

NAME OF BIDDER	
BIDDERS ADDRESS	



## PART A INVITATION TO BID SBD 01

YOU ARE HERE PUBLIC ENTITY		INVITED TO BID FO	R REQ	UIREMEN <sup>®</sup>	rs of	THE (/	IAME OF DEP	ARTMENT/
			CLOS		21	August		44.00444
BID NUMBER:	WR	SCM-2025/2026-0014 DATE: 2025 TIME: 11:00AM						
	GO	VERNANCE, RISK MANAGEMENT, AND COMPLIANCE AUTOMATION FOR						
	THE	E WHOLESALE AND RETAIL SECTOR EDUCATION AND TRAINING						
DESCRIPTION	AUT	HORITY FOR FIVE (	5) YEAF	RS				
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BID VALIDITY	THE	BID IS VALID FOR	A PER	IOD OF 12	20 DA	YS FROI	M THE BID SU	BMISSION
PERIOD	DAT	E						
BID RESPONSE ADDRESS)	DO	CUMENTS MAY BE	DEPOS	SITED IN 1	THE B	ID BOX	SITUATED AT	(STREET
1909 RIVERSIDE	E OFI	FICE PARK						
CNR LENCHEN	AND	HEUWEL AVENUE						
HENNOPS HOU	SE							
CENTURION								
	BIDDING PROCEDURE ENQUIRIES MAY BE TECHNICAL ENQUIRIES MAY BE DIRECTED							
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IN SOUTH AFRICA				R FOR THE	[IF YES, ANSWER THE
FOR THE GOODS	IF YES ENC	LOSE		/SERVICES	QUESTIONNAIRE
/SERVICES	PROOF]	2002	OFFERE	D?	BELOW]
OFFERED?					
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?					
DOES THE ENTITY HAVE A BRANCH IN THE RSA?					
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?					
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?					
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?					
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT O REGISTER					
FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE					
	ID IF NOT REGISTER		-		



## PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS
2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."
NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

DATE:



## PART C TERMS AND CONDITIONS FOR BIDDING SBD 01

## **BIDDING PROCEDURE CONDITIONS FOR THIS BID**

LATE BIDS	Bids submitted after the stipulated submission date and time will not be
RECEIVED	considered.
NON-COMPLIANT BIDS RECEIVED	Bids not submitted in the prescribed format will not be considered.
BID SUBMISSION	Bids must be submitted in hardcopy submissions only as follows:
QUANTITIES	One (1) hardcopy of bid proposals i.e., one original Compliance and Technical Proposal. The Price Proposal where applicable for Local Content.
BID VALIDITY PERIOD	The bid is valid for a period of one hundred and twenty (120) days from bid submission date.
COUNTER CONDITIONS	Bidder's attention is drawn to the fact that amendments to any of the Bid Conditions or setting of counter conditions by bidders may result in the invalidation of such bids. This bid is subject to the Preferential Procurement Policy Framework Act and the Preferential Procurement Regulations- 2022.
CANCELLATION PRIOR TO AWARDING	The W&RSETA has the right to withdraw and cancel the Bid Invitation.
COLLUSION, FRAUD	Any effort by bidders to influence evaluation, comparisons, or award
AND CORRUPTION	decisions in any manner may result in the rejection of the bidder concerned. The W&RSETA reserves the right to reject bids when deemed necessary. Bid rigging by the bidder will result in disqualification of the bid. The bidder is not permitted to submit a bid for more than one registered company with a common director/ shareholder.
PRESENTATIONS AND PROOF OF FUNCTIONALITY AS PART OF THE EVALUATION OF BIDS	The W&RSETA has the right to perform due diligence on a bid proposal received through calling for interviews, presentations, proof of functionality sessions with short listed bidders before concluding the evaluation.
SUB-CONTRACTING	The W&RSETA does not enter into any separate contract with sub- contractors of its appointed contractors.
INFORMATION PROVIDED IN THE BID INVITATION	All information contained in this bid documentation is solely for the purpose of assisting bidders to prepare their bids. Any use of the information contained herein for other purpose than those stated in this documentation is prohibited.
PROHIBITIONS ON AWARDS TO PERSONS IN SERVICE OF THE STATE	<ul> <li>The Employer is prohibited to award a tender to a person -</li> <li>a) who is in the service of the state; or</li> <li>b) if that person is not a natural person, of which any director, manager, principal shareholder or stakeholder is a person in the service of the state; or</li> <li>c) A person who is an advisor or consultant contracted with the state or state owned entity.</li> </ul>



	Skills Development for Economic Growth
	<ul> <li>d) In the service of the state means to be –</li> <li>e) a member of: - <ul> <li>i. any municipal council;</li> <li>ii. any provincial legislature; or</li> <li>iii. the National Assembly or the National Council of Provinces;</li> </ul> </li> <li>f) a member of the board of directors of any state owned entity;</li> <li>g) an official of any government entity;</li> <li>h) an employee of any national or provincial department;</li> <li>i) provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);</li> <li>j) a member of the accounting authority of any national or provincial public entity; or</li> <li>k) An employee of Parliament or a provincial legislature.</li> </ul>
ARITHMETICAL ERRORS, OMISSIONS AND DISCREPANCIES	<ul> <li>Check the highest ranked tender or tenderer with the highest number of tender evaluation points after the evaluation of tender offers.</li> <li>a) the gross misplacement of the decimal point in any unit rate;</li> <li>b) omissions made in completing the pricing schedule or bills of quantities; or</li> <li>c) arithmetic errors in: <ul> <li>i. line item totals resulting from the product of a unit rate and a quantity in bills of quantities or schedules of prices; or</li> <li>ii. the summation of the prices.</li> </ul> </li> </ul>
	<ul> <li>The arithmetical errors shall be corrected in the following manner:</li> <li>a) Where there is a discrepancy between the amounts in words and amounts in Figures, the amount in words shall govern.</li> <li>b) If bills of quantities or pricing schedules apply and there is an error in the line item total resulting from the product of the unit rate and the quantity, the line item total shall govern and the rate shall be corrected. Where there is an obviously gross misplacement of the decimal point in the unit rate, the line item total as quoted shall govern, and the unit rate shall be corrected.</li> <li>c) Where there is an error in the total of the prices either as a result of other</li> <li>d) Corrections required by this checking process or in the tenderer's addition of prices, the total of the prices shall govern and the tenderer's if bills of quantities apply) to achieve the tendered total of the prices.</li> </ul>
GENERAL CONDITIONS OF CONTRACT	This bid Is subject to the General Conditions of Contract.



SPECIAL CONDITIONS OF	<ul> <li>a) This bid Is subject to the Special Conditions of Contract as outlined hereto below.</li> <li>b) The price schedule (cost) must be in South African surrange and must</li> </ul>
CONTRACT	<ul> <li>b) The price schedule (cost) must be in South African currency and must include value added tax, where applicable and must include disbursements.</li> </ul>
	c) Penalties will be applied in respect of late completion of work defined in the final contract provided that the delay is attributed on the part of the service provider.
SCM PROCESS PHASE	Administrative and Technical Evaluation Phase: The SCM will submit all compliant proposals onto the Bid Evaluation Committee (BEC) for evaluation. The outcome will be based on the published terms of reference Administrative and technical evaluation criteria and the functionality threshold set for the bid. All bids that met the functionality criteria will be considered for price and specific goals evaluation.
	<u>Bid Presentation Phase:</u> The W&RSETA where applicable may invite the top three (3) bidders for presentation.
	<u>Due Diligence &amp; Site Visits:</u> The W&RSETA where applicable may conduct due diligence to the top three (3) bidders.
	Price Evaluation Phase: All bids that met the functionality criteria as per the published terms of reference technical evaluation will be evaluated on price and specific goals. Thus, the bid with the lowest acceptable price may be considered for award.
	<ul> <li><u>The service provider:</u></li> <li>a. Undertakes to act as an independent contractor in respect of the work</li> <li>b. Shall exercise all reasonable skill care and diligence in the execution of the work and shall carry out all its obligations in accordance with professional standards</li> <li>c. Shall in all professional matters, act as a faithful adviser to the</li> </ul>
	<ul><li>W&amp;RSETA</li><li>d. Shall be deemed to have satisfied itself as to the correctness and sufficiency of the rates and prices ser out in the contract for the work/ services to be rendered.</li></ul>
	e. Shall, whenever so required by the representative, furnish the representative with particulars in writing regarding the Service Providers arrangement for the execution of the work. Should the parties be of the opinion that the proposal submitted by the Service Provider does not ensure, inter alia, the completion of the work within a stipulated time for completion, the representative shall have the right to request that the proposal be amended to his/ her satisfaction.



h. i. j. k. l. m.	Shall attend meetings with officials whenever required to do so by the representative for the purpose of obtaining information or advice in regard to the work and assignment or any matters arising there from in connection therewith. Shall not have the power or authority to enter into any contracts or otherwise to bind or incur any liability on behalf of the W&RSETA All documents, database or any other material in any format prepared by the Service Provider in relation to the work shall be delivered to W&RSETA immediately upon the W&RSETAs request. the Service Provider shall not attempt to recruit employees of the department during the execution of the contract or any part thereof. The department undertakes to pay the service provider within (30) days from the date of receipt of the correct invoice. The department shall not enter into a contract where a company had directors, partners, or employees who are employed by the state No late, faxed, electronically transmitted, incomplete copies or unsigned bids will be accepted. All service providers enlisted by National Treasury in the restricted service providers register will not be considered. Completed bid documents must be submitted in a sealed envelope
W a) b) c) d)	(One original copy). <u>&amp;RSETA reserves to right:</u> To award this bid to a bidder that did not score the highest total number of points, only in accordance with section 2(1)(f) of the PPPFA (Act 5 of 2000) To negotiate with one or more preferred bidders identified in the evaluation process, regarding any terms and conditions, including price without offering the same opportunity to any other bidder(s) who has not been awarded the status of the preferred bidder(s). To accept part of a tender rather than the whole tender



SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution) \_\_\_\_\_

DATE: \_\_\_\_\_



## PART D

## Table 1: Documents that must be submitted for Pre-qualification.

Item	Documents	ocuments for submission			
Invitation to Bid – SBD 1	YES	Complete and sign the supplied pro forma document			
Tax Status	YES	<ul> <li>i. A Central Supplier Database (CSD) summary report an Tax Compliance Status Pin Should be submitted to verify the bidder's tax whether the bidder's tax matters are in order.</li> <li>ii. The Tax Compliance Pin Number or the CSD Master Registration Number (MAAA number) to verify the bidder's tax compliance tax status.</li> <li>iii. In case of foreign recommended bidders who has n history of doing business in South Africa, the foreign recommended bidder's completed SBD 1 must be submitted to the South African Revenue Service to issue Confirmation of Tax Obligation letter in terms Instruction Note No. 09 of 2017/2018.</li> <li>iv. The CSD and tax compliance status PIN are the approved methods of verifying the tax compliance status will be verified utilizing the CSD summary report</li> </ul>			
Price Proposal	NO	Applicable for Local Content. Reference the Terms of Reference			
Declaration of Interest – SBD 4	YES	Complete and sign the supplied pro forma document			
Registration on Central Supplier Database (CSD)	YES	Bidders must be registered on the Central Supplier Database (CSD). If you are not registered proceed to complete the registration of your company prior to submitting your proposal. Visit <u>https://secure.csd.gov.za/</u> to obtain your vendor / supplier number. Submit proof of registration with your bid document			
Preference Point Claim Form – SBD 6.1	YES	Complete and sign the supplied pro forma document Non-submission will lead to zero points awarded. (A valid and/ or certified copy must be attached to claim points for specific goals)			



Minimum Requirements	YES	Bidder must fully complete the Prescribed Standard Bidding Documentation (SBD)
		Bidder must register on the Central Supplier Database (CSD) and must submit proof or registration
		Bidder must submit one (1) hardcopy of the Compliant, Technical and Price Proposal
		Bidder must submit documentary proof from the product owner (OEM) that the bidder is an accredited or licensed product supplier of the proposed GRC system



## PART E DECLARATION OF INTERST SBD4

#### **BIDDER'S DISCLOSURE**

#### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

#### 2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? YES/NO
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



- 2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.2.1 If so, furnish particulars:
- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**
- 2.3.1 If so, furnish particulars:

## 3 DECLARATION

I, the undersigned, (name) \_\_\_\_

in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

<sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

Date

Position

Name of Bidder



## PART F

## SBD 6.1

## PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

## NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

### 1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
  - -the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

## 1.2 **To be completed by the organ of state**

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- b) Either the 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
  - (a) Price; and
  - (b) Specific Goals.



## 1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

## 2. **DEFINITIONS**

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "**price**" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "**rand value**" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "**the Act**" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).



## 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

## 3.1. POINTS AWARDED FOR PRICE

### 3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20or90/10 $Ps = 80 \left(1 - \frac{Pt - P \min}{P \min}\right)$ or $Ps = 90 \left(1 - \frac{Pt - P \min}{P \min}\right)$ WherePs=Points scored for price of tender under considerationPs=Price of tender under considerationPt=Price of tender under considerationPmin=Price of lowest acceptable tender

## 3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

## 3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

		80/20		or	90/10
<b>Ps</b> = Whe⊨		$+\frac{Pt-P\max}{P\max}$	or	Ps = 90(1 +	$\frac{Pt-P\max}{Pmax}\bigg)$
Ps	=	Points scored for	r price of te	nder under conside	eration
Pt	=	Price of tender u	nder consid	deration	

Pmax = Price of highest acceptable tender



## 4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
  - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.



Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated(80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)	Form of evidence
SPECIFIC GOAL 1: HDI	Maximum 14		CIPC document,
Black People ownership of 51% or	6		Valid BBBEE
more			Certificate / Sworn
Women ownership of 51% or more	6		Affidavit / Certified
			Copy of ID and
People with Disability ownership	2		Shareholder's certificate/ Certified copy of disability certificate
SPECIFIC GOAL 2: PROMOTION OF LOCAL ECONOMY & RDP	Maximum 6		Valid BBBEE Certificate / Sworn
Youth ownership	4		Affidavit, Certified
SMMEs (EME/QSE)	2		
EnterpriselocatedinspecificProvinces:[Select the applicableProvince]GPKZNNWFSNCWCECMPLP	N/A		Proof of business Address (Municipal Rates Statement or Lease Agreement)



## DECLARATION WITH REGARD TO COMPANY/FIRM

- 4.3. Name of company/firm.....
- 4.4. Company registration number: .....
- 4.5. TYPE OF COMPANY/ FIRM
  - Dertnership/Joint Venture / Consortium
  - One-person business/sole propriety
  - Close corporation
  - Public Company
  - Personal Liability Company
  - □ (Pty) Limited
  - □ Non-Profit Company
  - State Owned Company

[TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
  - i) The information furnished is true and correct;
  - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
  - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
  - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
    - (a) disqualify the person from the tendering process;
    - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
    - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
    - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
    - (e) forward the matter for criminal prosecution, if deemed necessary.



	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	



## GENERAL CONDITIONS OF CONTRACT



## GCC- GENERAL CONDITIONS OF CONTRACT: TABLE OF CLAUSES

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- **1. Definitions** The following terms shall be interpreted as indicated:
  - 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
  - 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein
  - 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations
  - 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
  - 1.5 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognised new product results that is substantially different in basic characteristics or in purpose or utility from its components
  - 1.6 "Day" means calendar day.
  - 1.7 "Delivery" means delivery in compliance of the conditions of the contract or order
  - 1.8 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
  - 1.9 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
  - 1.10 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
  - 1.11 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
  - 1.12 "GCC" means the General Conditions of Contract.
  - 1.13 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
  - 1.14 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured



- 1.15 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.16 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related valueadding activities.
- 1.17 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.18 "Project site," where applicable, means the place indicated in bidding documents.
- 1.19 "Purchaser" means the organisation purchasing the goods.
- 1.20 "Republic" means the Republic of South Africa.
- 1.21 "SCC" means the Special Conditions of Contract.
- 1.22 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.23 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.
- Application
   2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
  - 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
  - 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.
- **3. General** 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- **4. Standards** 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.
- 5. Use of contract 5.1 documents and information; inspection.
  The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
  - 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
  - 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.



- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.
- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
  - 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
    - 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
    - The performance security shall be denominated in the currency of the 7.3 contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
    - a bank guarantee or an irrevocable letter of credit issued by a reputable (a) bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
    - (b) a cashier's or certified cheque
    - The performance security will be discharged by the purchaser and returned 7.4 to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.
- 8. Inspections, All pre-bidding testing will be for the account of the bidder. 8.1

#### tests and analyses

- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or cior shall be open, at all reasonable hours, for inspection by a representative of the Department or an organisation acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show 8.4 the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- Where the supplies or services referred to in clauses 8.2 and 8.3 do not 8.5 comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- Any contract supplies may on or after delivery be inspected, tested or 8.7 analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of

- 6. Patent rights
- 7. Performance security



the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.
- 9. Packing
  9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
  - 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.
- 10. Delivery<br/>documentsand10.1Delivery of the goods shall be made by the supplier in accordance with the<br/>terms specified in the contract. The details of shipping and/or other<br/>documents to be furnished by the supplier are specified in SCC.
  - 10.2 Documents to be submitted by the supplier are specified in SCC.
- **11. Insurance** 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.
- **12. Transportation** 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- including additional services, if any, specified in SCC:
   (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
  - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;

13.1 The supplier may be required to provide any or all of the following services.

- (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.



- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.
- 14. Spare parts 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
  - such spare parts as the purchaser may elect to purchase from the supplier. (a) provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
  - (b) in the event of termination of production of the spare parts: Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested,
- 15. Warranty 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
  - 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
  - 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
  - 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
  - 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.
  - 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
    - 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
    - 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
    - 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

16. Payment



- 17. Prices 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices guoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.
  - 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
    - 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
      - 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under these contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.
- **21. Delays** in the 21.1 Delivery of the goods and performance of services shall be made by the supplier's supplier in accordance with the time schedule prescribed by the purchaser performance in the contract.
  - 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
  - 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
  - 21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
  - 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
  - 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.
- 22. Penalties 22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using

- 18. Contract amendments
- 19. Assignment
- 20. Subcontracts



the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

- default
- 23. Termination for 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
  - if the supplier fails to deliver any or all of the goods within the period(s) (a) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
  - if the Supplier fails to perform any other obligation(s) under the contract; or (b)
  - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt (c) or fraudulent practices in competing for or in executing the contract.
  - 23.2 In the event the purchaser terminates the contract in whole or in part, pursuant to GCC Clause 24.1, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 24. Restriction from 24.1 In cases of any improper conduct or non-performance by a bidder or biddina supplier, the Accounting Officer may, in addition to any other legal remedies it may have, resolve that no offer to the public sector from the bidder or supplier concerned should be considered during a period up to a maximum of ten (10) years.
  - 24.2 The Accounting Officer must inform the National Treasury of any such restrictions imposed, for inclusion in the national list of restricted bidders/suppliers/persons.
  - 24.3 The Accounting Officer may at any time amend or rescind any restriction contemplated in clause 24.1 and must inform the National Treasury accordingly.
  - 24.4 For the purpose of Clauses 24.1 and 24.2 the expression "bidder or supplier", in respect of any restriction, shall also include a director, member, employee or agent of such bidder or supplier.
- 25. Force Majeure 25.1 Notwithstanding the provisions of GCC Clauses 22, 23, and 24, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
  - 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.
- **26.** Termination for 26.1 The purchaser may at any time terminate the contract by giving written insolvency notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right



of action or remedy which has accrued or will accrue thereafter to the purchaser.

- 27. Settlement of 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
  - 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
  - 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
  - 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
  - 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
  - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
  - (b) (b) the purchaser shall pay the supplier any monies due the supplier.
  - of 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
    - the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
    - 2 the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
- 29. Governing 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- **30. Applicable law** 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
- 31. Notices 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
  - 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.
- **32. Taxes** duties and 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
  - 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.

28. Limitation liability



32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the W&RSETA must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

General Conditions of Contract (revised July 2010)



# TERMS OF REFERENCES (TOR)



#### 1. BACKGROUND AND INTRODUCTION

The W&RSETA (hereto referred as "W&RSETA") is hereby inviting service providers with the capability to provide an automated governance, risk management, business continuity management and compliance application for the W&RSETA for a period of five (5) years. The W&RSETA seek an existing solution within the market that will enable the W&RSETA to automate its risk management, compliance monitoring and audit operations as well as reporting processes in a manner that will yield time and cost savings for the institution.

We seek a solution that will enable the following:

#### 1.1. Governance (strategy and annual performance plan)

- 1.1.1.The solution must support management models where indicators and deliverables are involved, and creation of contracts.
- 1.1.2. The solution must create rule-based management processes and cascade organisational performance to the individual level, where roles and responsibilities, contributions and performance are defined.
- 1.1.3. The solution must accommodate both qualitative and quantitative KPIs, with drill down, time frequencies, and trends analysis.
- 1.1.4. The solution must display strategy maps and allow for analysis of the underlying data; with options for comments to allow for analysis.

#### 1.2. Strategy Automation

- 1.2.1. The system must provide for management of strategic objectives and cascade them down into the Annual Performance Plans and Operational Plans.
- 1.2.2. Tell a story through theme-based strategy maps.
- 1.2.3. Cascade Strategy and create alignment with different business units.
- 1.2.4. Drive execution through business reviews

#### 1.3. Annual Performance Plan (APP) Automation

- 1.3.1. The APP automation must link with strategic objectives
- 1.3.2. All APP targets must be automated.
- 1.3.3. The EXCO, the Board, and its sub-committees must be able to have access into the dashboard.
- 1.3.4. EXCO remains responsible for using the system as a reporting tool.
- 1.3.5. The system shall in turn project the performance information on the dashboard, with heat maps.

#### 1.4. Risk Management

- 1.4.1. Capturing of identified risks;
- 1.4.2. Automating assessing (risk red flags and fraud red flags) and monitoring of data for emerging risks;
- 1.4.3. Risk sharing with risk owners and risk champions across the SETA (+-30 pax);
- 1.4.4. Separating operational risks from strategic risks;
- 1.4.5. Risk reporting (dashboard capabilities);
- 1.4.6. Survey, questionnaire capabilities for risk assessment purposes (voting/rating);
- 1.4.7. Incident reporting and monitoring e.g. whistleblowing cases reported Risk management is important for management performance.



- 1.4.8. The system must follow a risk management methodology in public sector and support ISO 9001 end-to-end in the automation all levels of risks; i.e. strategic, APP, operational, project, etc. with mitigation / action plans as per our risk policies and practices.
- 1.4.9. The solution must link risk assessment to objects, i.e. strategy, etc.
- 1.4.10. Risk factors must be visualised in a risk chart, allow for creation of measure for risk factor, define budget resources for a risk reducing measure and reporting on the actual consumption.
- 1.4.11. Seamless integration between risk and performance plans.
- 1.4.12. Ability to manually place a risk factor in the risk chart, escalation of risk mitigation plans.

#### 1.5. Compliance Management

- 1.5.1. Centralized platform for compliance, regulatory and legal content;
- 1.5.2. Compliance status reporting;
- 1.5.3. Ease of compliance monitoring and communication across the organisation;
- 1.5.4. Tracking of compliance owners and status;
- 1.5.5. Flagging of non-compliance for action taking
- 1.5.6. Provide compliance task management.
- 1.5.7. Provide compliance dashboards and reporting for management and risk champions.
- 1.5.8. Identify, analyse, monitor and treat existing and potential compliance-related risks across the organisation.
- 1.5.9. Upload all legislations as part of the organisation's compliance Universe including the relevant requirements.
- 1.5.10. The list of legislations will be provided by organisation.
- 1.5.11. Issue quarterly law monitors to update Act owners on new legislation and changes.

#### 1.6. Action Tracker

- 1.6.1. The system should enable a functionality to assign strategic / operational tasks and allow for tracking of such actions.
- 1.6.2. The solution must allow for business process management and allow for ability to define management rules / principles.
- 1.6.3. The solution must describe processes for identifying deviations and taking corrective measures, escalation of incomplete activities, and validation of results; e.g. lack of PoE, and violation of rules.

#### 1.7. Training and Support

- 1.7.1. Training and ongoing support for W&RSETA ;
- 1.7.2. Constructive partnership with W&RSETA ICT personnel;
- 1.7.3. Maintenance and availability of the system/platform.



#### 2. INFORMATION AND COMMUNICATION TECHNOLOGY REQUIREMENTS

#### **Generic Requirements**

- Deployment Model On Premise/Cloud/Hybrid
- Use Case e.g. Risk identification, management and mitigation
- Compliance with W&RSETA ICT governance, procedures and policies

#### Hardware Requirements

- Server requirements and architecture e.g. CPU, RAM,
- Client workstation minimum requirements
- Back up and Storage requirements

#### **Software Requirements**

- OS supported e.g. Linux, Ubuntu, AOS, and Windows OS
- If web based, list the supported browsers e.g. Safari, Chrome Firefox and Edge
- Database Compatibility e.g. SQL server, Oracle, MySQL and Progress DB
- Third party software dependencies such as Adobe, API services and JavaScript
- License type Per user, Enterprise or Subscription

#### **Integration Requirements**

- API support e.g. REST/SOAP
- File import/export format and capabilities CSV, XML, EXCEL
- Ability to integrate with 3<sup>rd</sup> party applications using different platforms such SQL, SFTP or API's
- Compatibility with Reporting tools/services such as Power BI, SSRS etc

#### Scalability and Performance

- Maximum concurrent users
- Maximum data volume
- Response time baseline

#### **Support and Maintenance**

- Development road map
- Support process and resources e.g. 24hrs dedicated Help desk
- System Administration training for ICT personnel

#### Cloud Hosting.

In the event that the solution is hosted off-site, the following requirements must be met:

- Compliance: The cloud provider must be certified in ISO/IEC 27001, 27017, and 27018
- Data Residency: Data must remain within South Africa or be fully compliant with POPIA and relevant data sovereignty legislation
- Service Level Agreement: Minimum uptime of 99.9% must be contractually guaranteed
- Disaster Recovery: Offsite disaster recovery capabilities with real-time replication should be included
- Scalability: The platform should support both vertical and horizontal scaling for future expansion



#### Cybersecurity Requirements

To ensure proper protection of the organisation's data and systems:

- Encryption: All data must be encrypted in transit (TLS 1.2 or higher) and at rest (AES-256)
- Access Control: Role-Based Access Control (RBAC), Multi-Factor Authentication (MFA), and integration with Entra ID (Azure Active Directory) should be implemented
- Vulnerability Management: Regular security assessments must be conducted, and the application should be certified under a recognised standard.
- Audit Logging: Complete audit trails for all system and user activity must be enabled
- Patch Management: A structured and consistent patching process must be in place

#### 3. DURATION OF SERVICES

This is a five (5) year contract with training, support and maintenance included.



## 4. FINANCIAL STRUCTURE (PRICE SCHEDULE)

#### Note:

The bid will be awarded based on the estimated total cost over the five year period. Prices shall remain firm for the duration of the project.

Description	Year One	Year Two	Year Three	Year Four	Year Five	Total Price (Inc. of Vat
Implementation Cost Inclusive of Initial Training (Once off Cost)	R	N/A	N/A	N/A	N/A	R
Software Costs (Initial Fee)	R	N/A	N/A	N/A	N/A	R
Annual Software Upgrade/ Subscription Fee (Where applicable)	N/A	R	R	R	R	R
Integration to ICT and migration processes Once Off Cost (Where applicable)	R	N/A	N/A	N/A	N/A	R
Professional Services/Advisory Cost (Hour Rate for ad hoc services inclusive of Direct and Indirect Costs and Travel)	R	R	R	R	R	R
Standard/ Proactive Support for Duration of Contract (Hour Rate for ad hoc service inclusive of Direct and Indirect Costs and Travel)	R	R	R	R	R	R
Training Costs (Hourly Rate for ad hoc service inclusive of Direct and Indirect Costs and Travel))	R	R	R	R	R	R
Total Price Incl. Vat	R	R	R	R	R	R

#### Financial Offer Breakdown Cost



Evaluation Criteria	Submission requirements				Criteria Submission requirements		Supporting Documents
Compliance				0 points			
Documentation	Mandatory Submission Requirements	Yes	No				
	Bidder must provide proof of valid SARS Tax Pin			]			
	Bidder must provide proof of CIPC document						
	Bidder must provide proof of registration on the Central Supplier Database (CSD)						
	Bidder must complete the Standard Bidding Documentation (Sign and Initial all pages)						
	Bidder must provide one hard copy of the Bid Proposal (Compliance, Technical and Price Proposal)						
	Bidder must submit documentary proof from the product owner (OEM) that the						
	bidder is an accredited or licensed product supplier of the proposed GRC system						



#### **TECHNICAL EVALUATON**

80/20 preferential point system will be applied. The Technical threshold for this bid is 70 points. Bids that fail to meet the 70 points threshold will not be considered for Price and Specific Goal evaluation.

Evaluation Criteria	Submission requirements	Points	Supporting Documents
1. Governance, Compliance and Regulatory Alignment	Bidder must provide Governance, Compliance and Regulatory Alignment to:         -       Compliance with ISO standards,         -       King IV         -       PFMA         -       POPIA         The below detailed to be outlined as follows:         -       Compliance tracking system (5 points)         -       Detailed audit logs (3 points)         -       Fraud Risk alerts (2 points)	10 Points	Regulatory Compliance
2. Core Risk Management Functionality	Bidder must provide a comprehensive Core Risk Management Functionality inclusive of the following:         -       Fully automated Risk Identification system (10 points)         -       Scoring and Regulatory alignment (6 points)         -       Fully integrated control libraries with automated compliance tracking (4 points)         -       Automated dashboard (5 points)         -       Compliance reports (3 points)         -       Alerts and notifications (2 points)	30 Points	Comprehensive Core Risk Management Functionality System
3. Usability, User Experience, Stakeholder Engagement and Training	Bidder must provide proof of User friendliness and user ease of training module         -       Built -in training (5 points)         -       Policy Alerts (5 points)         -       Collaboration tools (3 points)         -       Fully cloud based (3 points)         -       API-Integrated (2 points)         -       Mobile enabled (2 points)	20 Points	Comprehensive Training Module



Evaluation Criteria	Submission requirements	Points	Supporting Documents
4. Company Experience and Reference	Bidder must provide proof of reference letters from previous clients not older than five (5) years with contactable details 0= 0 points No reference letters provided 1= 5 points One reference letter provided outlining similar work completed and letter is not older that five (5) years with contactable details 2= 7 points Two reference letters provided outlining similar work completed and letter is not older that five (5) years with contactable details 3= 10 points Three reference letters provided outlining similar work completed and letter is not older that five (5) years with contactable details	10 Points	Reference Letters
5. Key Personnel Expertise and Qualification	Bidder must provide proof of comprehensive CV with relevant qualifications (Compliance Risk Management and/ or Governance (either of the listed qualification) indicating five (5) or more years of experience 0= 0 points No CVs and qualifications provided 1= 5 points Bidder provided proof of comprehensive CV with relevant qualifications (Compliance Risk Management and/ or Governance (either of the listed qualification) with less than five (5) years of experience 2= 7 points Bidder provided proof of comprehensive CV with relevant qualifications (Compliance Risk Management and/ or Governance (either of the listed qualification) with five (5) years' experience 3= 10 points Bidder provided proof of comprehensive CV with relevant qualifications (Compliance Risk Management and/ or Governance (either of the listed qualification) with five (5) years' experience 3= 10 points Bidder provided proof of comprehensive CV with relevant qualifications (Compliance Risk Management and/ or Governance (either of the listed qualification) with five (5) years' experience 3= 10 points	10 points	Detailed CVs must be provided with relevant qualifications (Compliance, Risk Management and/ Or Governance



BSC Approval:					
Name	Mr Ben Khonyane				
Position	BSC Chairperson				
Signature	Date 24 July 2025			24 July 2025	
Recommendations					
Recommended:	Х	Not Recomm	ended:		
Manager's Full Name	Ms. I	indiwe Nhlapo			
Position	Chie	f Financial Office	er (BAC Chair	per	son)
Notes					
CFO's Signature	A	HAS	Date		24/07/2025
Approvals					
Approved:	Х	Not Approve	d:		
Manager's Full Name	Mr. Tom Mkhwanazi				
Position (Executive)	Chief Executive Officer				
Notes					
CEO's Signature	Juranazi Date 24/07/2025				/07/2025